



PROGRAM GOALS READINESS SURVEY

Summary of Results from Assessment Day 2021

Faith Baptist Bible College
Survey Date: March 30, 2021

On Assessment Day, March 30, 2021 we once again asked our graduating seniors to fill out the Program Goals Readiness Survey. This survey was given only to graduating seniors in each program. Assessment Day 2021 was again held all online since we determined during the 2020 Assessment Day that using this format was more efficient. The Program Goals Survey was prepared as a Google Form and the students were given a link to that Form. The first question on the Form asked the student to choose their program from the options given. Whichever program they chose then took them to the section of the survey that pertained to their program. In their section of the survey the students would see the following statement: ***“Please give us your feedback about how confident you feel in being able to implement the goals for your program in your future vocation/ministry.”*** Following that heading each of the program goals would be listed as a separate question. Under each goal the following statement was included: ***“I feel confident in implementing this goal in my future vocation/ministry.”*** The student was given the following options as a response to the specific goal and statement:

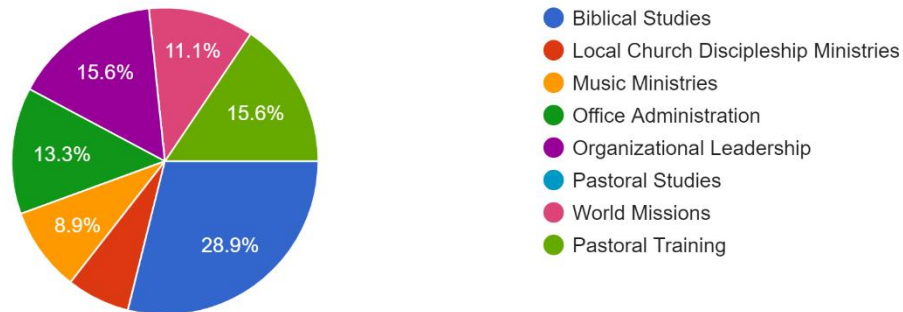
- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

The following is a table showing the breakdown of the respondents by program:

Number of Respondents	
Program	Total Number
Biblical Studies	10
LCDM	3
Music Ministries	3
Office Administration	6
Org. Leadership	6
Pastoral Studies	6
World Missions	5
TOTAL:	39

Choose your program from the following options:

45 responses



Graph of the percentage of the respondents that fall into each program

Table delineating the breakdown of students' responses by program and by type of response

Number of Respondents		Number of Responses With:					Total Number of Responses
Program	Number of Students	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Biblical Studies	10	24	30	5	1	0	60
LCDM	3	9	2	1	0	0	12
Music Ministries	3	10	7	3	0	0	20
Office Administration	6	17	7	0	0	0	24
Organizational Leadership	6	19	10	1	0	0	30
Pastoral Training	6	28	2	0	0	0	30
World Missions	5	9	16	0	0	0	25
TOTAL:	39	116	74	10	1	0	201
Percent of Total Responses:		58%	37%	5%	0%	0%	100%

The results of the survey are very good. Overall, 58% of the responses indicate that our graduating seniors agree strongly that they will be able to implement the various program goals in their future ministry/vocation. Another 37% of the responses indicated a slight decrease in certainty about being able to accomplish the goals that their program had set out for them. Just over 5% of the responses were neutral and only 1 out of 201 responses showed any kind of disagreement with feeling able to implement the stated program goals.

This was the first year that we had graduates in the Organizational Leadership program, so this was the first year of data. The results for that program were good. The Local Church Discipleship Ministries (LCDM) program was chaired temporarily by Dr. Ken Rathbun since Dr. Jeff Newman moved to a different ministry.

The following question that was added to this year's survey for the programs for which the program chairs wished it to be added: *Do you have any suggestions on how the Biblical Studies program can be improved to better help you prepare for life and ministry?* Some of the students made suggestions, but not all. The answers given to that question are added at the end of each program section.

The Music Ministries and the Pastoral Studies Programs modified their program goals since we gave the survey in 2020 so it is not possible to compare the data as easily. As mentioned above, this was the first time the survey was given for the Organizational Leadership program. For all the other programs we had data from 2020 to which the 2021 data can be compared and with which it can be averaged. These comparisons are shown under the individual programs.

Because the seventh goal in the Music Ministries program does not apply to all the graduates an odd number of responses can be generated for that program. Only those in the Music Education program give their opinion on that goal.

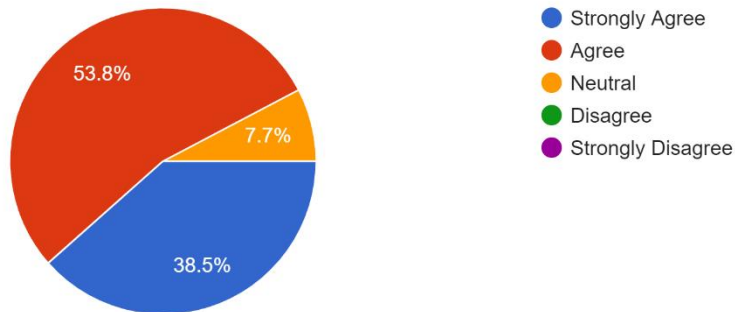
The link to the 2021 Program Goals Readiness Survey was inadvertently given to six students who were not graduating seniors. Their responses were not tabulated in this data.

The plan for the future is to continue asking our graduating seniors for their input on how they feel about being able to implement the goals for their program once they get into their ministry or vocation. This survey will be given on Assessment Day each year. As more data is gathered it will be possible to see trend lines and get a bigger/broader picture of how our students feel they have been prepared for their future lives and ministries.

Individual Program Results

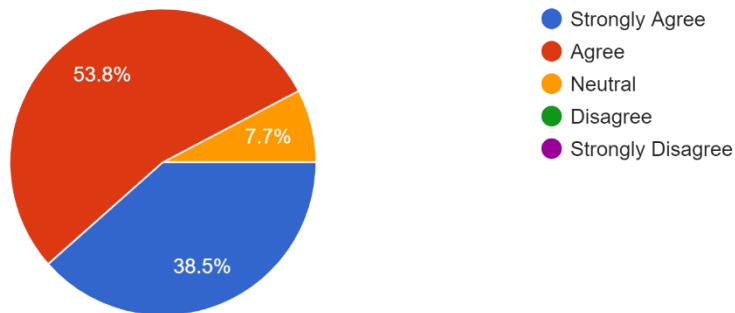
Goal 1 - The student demonstrates a thorough knowledge of the Bible.

13 responses



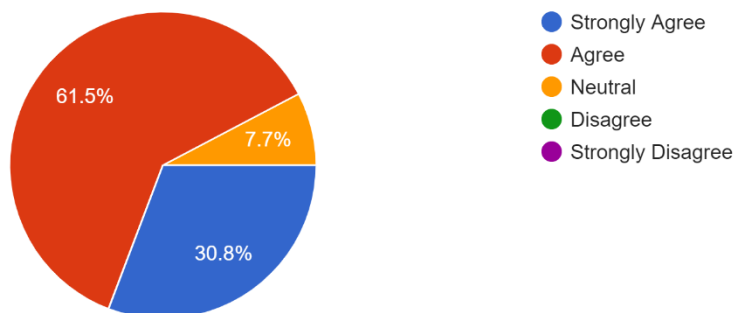
Goal 2 - The student demonstrates a thorough knowledge of the overall system of truth set forth in the Bible.

13 responses



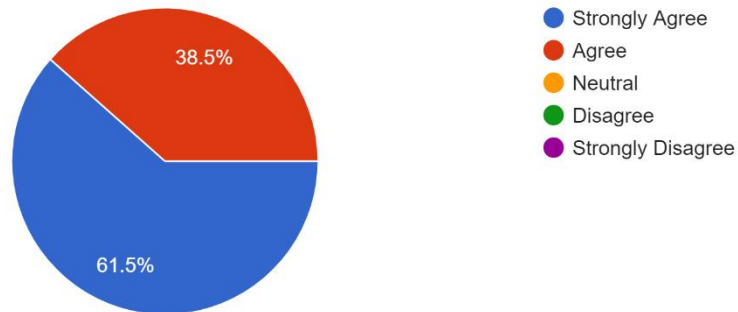
Goal 3 - The student models heightened interpretive skill in independent Bible study and exposition.

13 responses



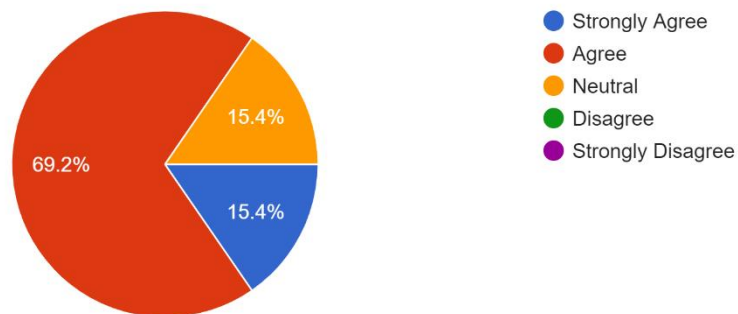
Goal 4 - The student defends a Bible-based system of faith.

13 responses



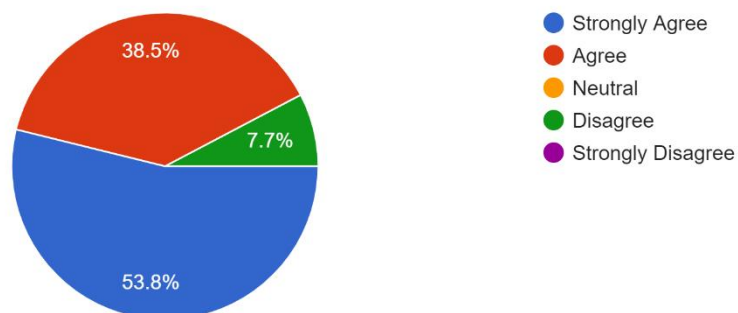
Goal 5 - The student explains Baptist heritage and fundamentalism.

13 responses



Goal 6 - The student develops growing Christian maturity.

13 responses



Responses - Biblical Studies

	Student Number	<u>Goal 1</u> - The student demonstrates a thorough knowledge of the Bible.	<u>Goal 2</u> - The student demonstrates a thorough knowledge of the overall system of truth set forth in the Bible.	<u>Goal 3</u> - The student models heightened interpretive skill in independent Bible study and exposition.	<u>Goal 4</u> - The student defends a Bible-based system of faith.	<u>Goal 5</u> - The student explains Baptist heritage and fundamentalism.	<u>Goal 6</u> - The student develops growing Christian maturity.
Responses	1	Strongly Agree	Agree	Agree	Strongly Agree	Agree	Strongly Agree
	2	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Agree	Agree
	3	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
	4	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
	5	Agree	Agree	Agree	Strongly Agree	Agree	Agree
	6	Agree	Strongly Agree	Agree	Strongly Agree	Agree	Agree
	7	Agree	Agree	Agree	Agree	Neutral	Agree
	8	Agree	Agree	Agree	Agree	Agree	Strongly Agree
	9	Neutral	Neutral	Neutral	Agree	Neutral	Disagree
	10	Agree	Agree	Agree	Agree	Agree	Strongly Agree
Totals		Strongly Agree 4	Strongly Agree 4	Strongly Agree 3	Strongly Agree 6	Strongly Agree 2	Strongly Agree 5
		Agree 5	Agree 5	Agree 6	Agree 4	Agree 6	Agree 4
		Neutral 1	Neutral 1	Neutral 1	Neutral 0	Neutral 2	Neutral 0
		Disagree 0	Disagree 0	Disagree 0	Disagree 0	Disagree 0	Disagree 1

		2020 Results		Average
<u>Summary of Responses:</u>	Strongly Agree	40%	44%	42%
	Agree	50%	53%	52%
	Neutral	8%	3%	6%
	Disagree	2%	0%	1%
	Strongly Disagree	0%	0%	0%

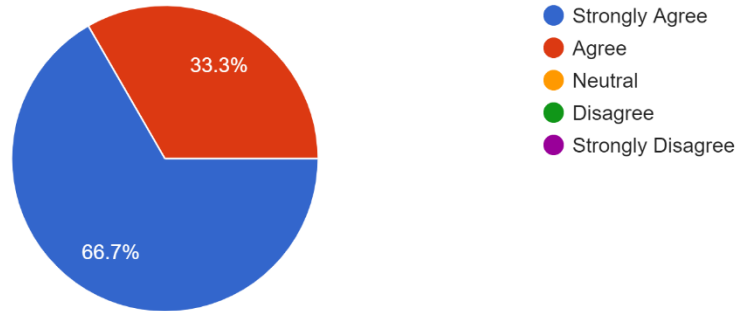
Do you have any suggestions on how the Biblical Studies program can be improved to better help you prepare for life and ministry?

* I think something I wish there was a class on would be the interconnectedness or the comprehensive narrative of scripture. In regards to the second goal (a thorough knowledge of the overall system), I feel like it could be strengthened by a class on Biblical Theology (in contrast to systematic) and/or something that addresses the unified narrative of scripture in light of the dispensational perspective. I know Faith is very strongly dispensational, but I sometimes feel like in its teaching it is more focused on the dividing walls of the dispensations than the unified narrative of history. I think a class on one of those topics would help the student understand the truth of scripture from a different angle that is both accurate and helpful.

* It would help if there was more communication before Senior year about the projects/internships needed to graduate.

Goal 1 - The student will demonstrate practical competence for local church discipleship ministries.

3 responses



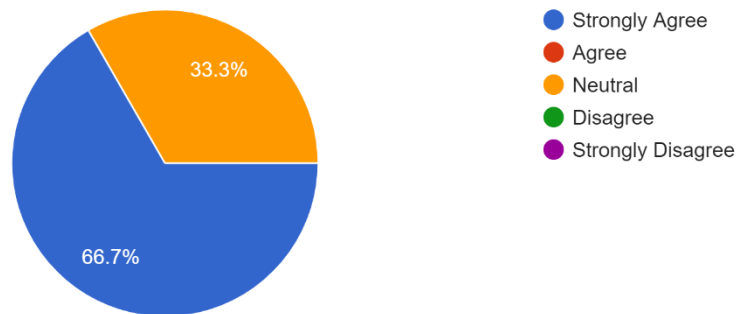
Goal 2 - The student will develop a Biblical philosophy of local church ministries.

3 responses



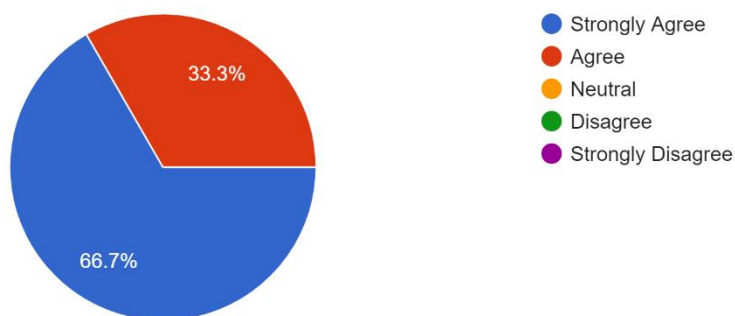
Goal 3 - The student will develop discipleship and mentoring skills for ministry to various people groups in a local church setting.

3 responses



Goal 4 - The student will evidence leadership qualities for local church discipleship ministries.

3 responses



Responses - Local Church Discipleship Ministries

	Student Number	Goal 1 - The student will demonstrate practical competence for local church discipleship ministries.	Goal 2 - The student will develop a Biblical philosophy of local church ministries.	Goal 3 - The student will develop discipleship and mentoring skills for ministry to various people groups in a local church setting.	Goal 4 - The student will evidence leadership qualities for local church discipleship ministries.
Responses	1	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
	2	Agree	Strongly Agree	Neutral	Agree
	3	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
	4				
	5				
	6				
Totals		Strongly Agree 2	Strongly Agree 3	Strongly Agree 2	Strongly Agree 2
		Agree 1	Agree 0	Agree 0	Agree 1
		Neutral 0	Neutral 0	Neutral 1	Neutral 0

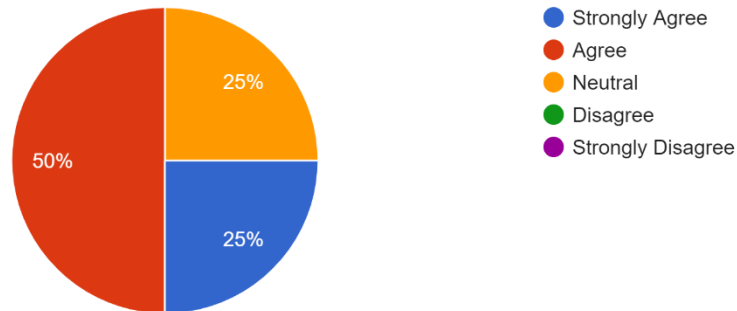
<u>Summary of Responses:</u>	2020 Results		Average
Strongly Agree	75%	70%	73%
Agree	17%	30%	23%
Neutral	8%	0%	4%
Disagree	0%	0%	0%
Strongly Disagree	0%	0%	0%

Do you have any suggestions on how the Local Church Discipleship Ministries program can be improved to better help you prepare for life and ministry?

* More hands-on tasks such as building Sunday-School lessons and the like.

Goal 1 - The student will demonstrate competence in content-based areas of music history, theory, pedagogy, music technology and analysis.

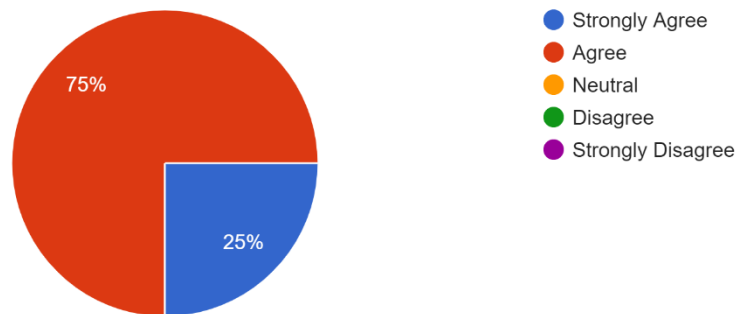
4 responses



Music Ministries

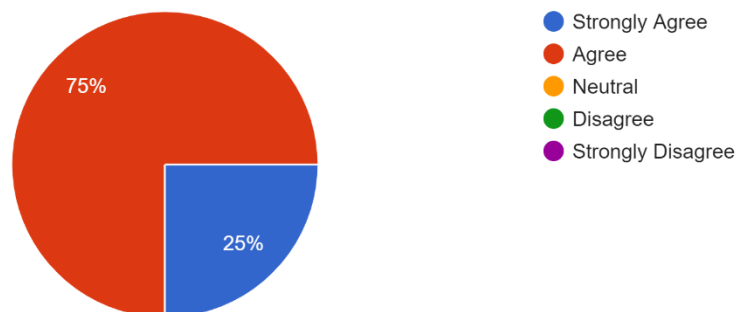
Goal 2 - The student will demonstrate competence in skill-based areas of ear training / sight singing, improvisation, composition, keyboard proficiency and conducting.

4 responses



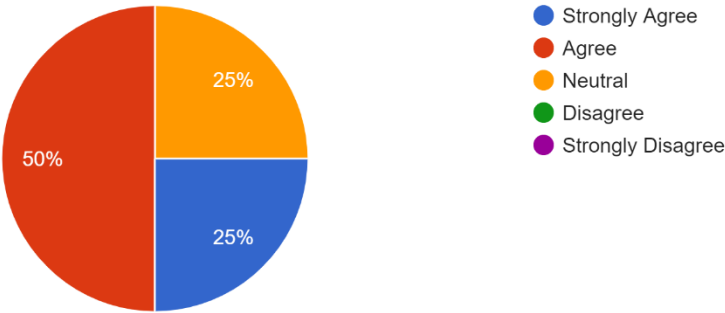
Goal 3 - The student will demonstrate technical and artistic proficiency with a primary instrument / voice, and have broad understanding of the literature and pedagogical approaches.

4 responses



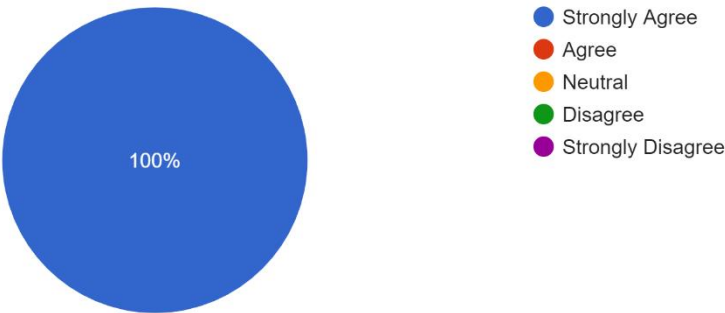
Goal 4 - The student will demonstrate the ability to rehearse and lead ensembles appropriate to the chosen specialization.

4 responses



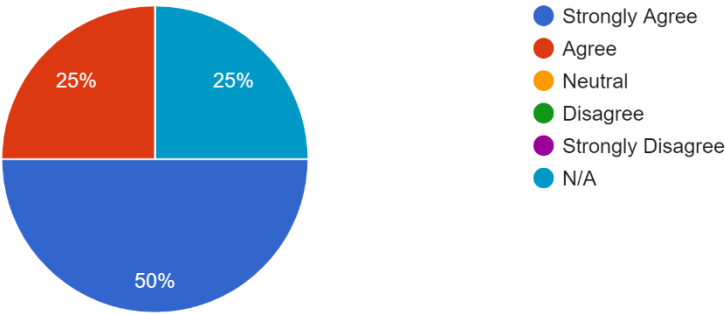
Goal 5 - The student will develop a Biblical philosophy of music.

4 responses



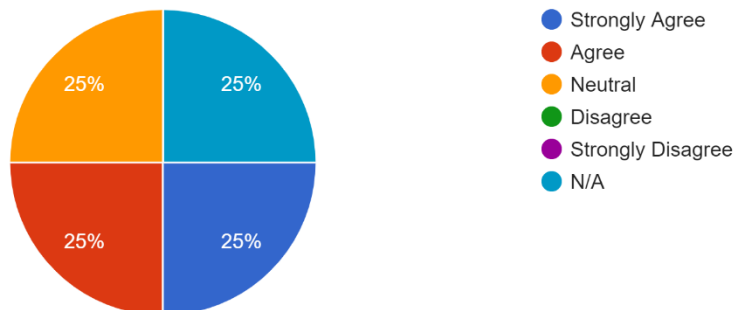
Goal 6 - The Sacred Music student will demonstrate the ability to develop, organize, and administer the music program in a local church.

4 responses



Goal 7 - The Music Education student will demonstrate competence in planning, instructing, and assessing student learning (for PK - 12 students).

4 responses



Responses - Music Ministries

	Student Number	Goal 1 - The student will demonstrate competence in content-based areas of music history, theory, pedagogy, music technology and analysis.	Goal 2 - The student will demonstrate competence in skill-based areas of ear training / sight singing, improvisation, composition, keyboard proficiency and conducting.	Goal 3 - The student will demonstrate technical and artistic proficiency with a primary instrument / voice, and have broad understanding of the literature and pedagogical approaches.	Goal 4 - The student will demonstrate the ability to rehearse and lead ensembles appropriate to the chosen specialization.
Responses	1	Neutral	Agree	Agree	Agree
	2	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
	3	Agree	Agree	Agree	Neutral
	4				
	5				
	6				
Totals		Strongly Agree 1	Strongly Agree 1	Strongly Agree 1	Strongly Agree 1
		Agree 1	Agree 2	Agree 2	Agree 1
		Neutral 1	Neutral 0	Neutral 0	Neutral 1

Responses - Music Ministries

Responses	Student Number	Goal 5 - The student will develop a Biblical philosophy of music.	Goal 6 - The Sacred Music student will demonstrate the ability to develop, organize, and administer the music program in a local church.	Goal 7 - The Music Education student will demonstrate competence in planning, instructing, and assessing student learning (for PK - 12 students).
	1	Strongly Agree	Strongly Agree	N/A
	2	Strongly Agree	Strongly Agree	Strongly Agree
	3	Strongly Agree	Agree	Neutral
	4			
	5			
	6			
Totals				
		Strongly Agree 3	Strongly Agree 2	Strongly Agree 1
		Agree 0	Agree 1	Agree 0
		Neutral 0	Neutral 0	Neutral 1

Summary of Responses:

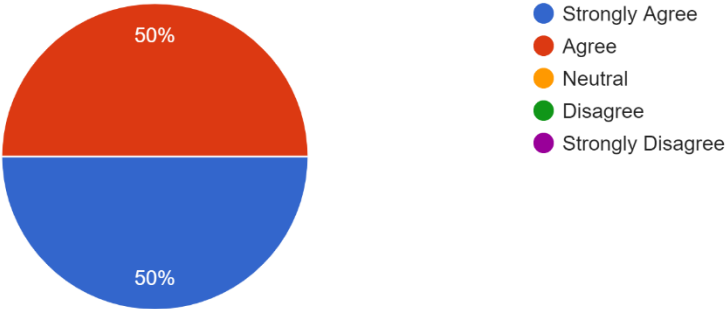
Strongly Agree	36%
Agree	25%
Neutral	11%
Disagree	0%
Strongly Disagree	0%

Do you have any suggestions on how the Music Ministries program can be improved to better help you prepare for life and ministry?

- * More music technology training
- * More requirements to lead ensembles

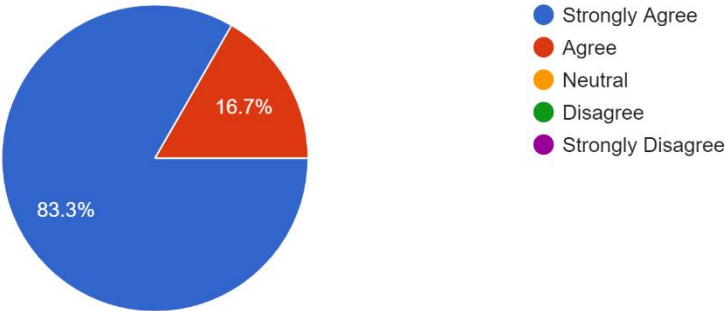
Goal 1 - The student should demonstrate proficiency in various office skills such as keyboarding, computer applications, general office procedures, and basic accounting procedures.

6 responses



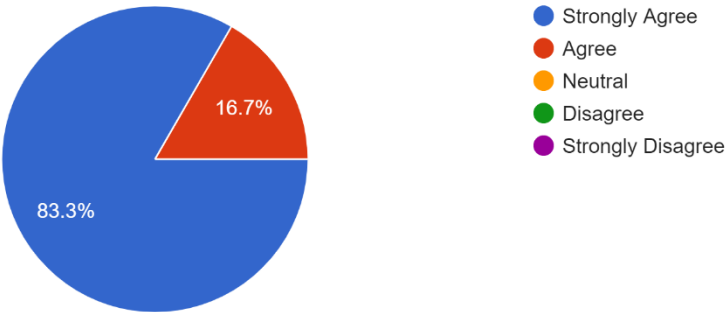
Goal 2 - The student should evidence the ability to serve Christ effectively in office work.

6 responses



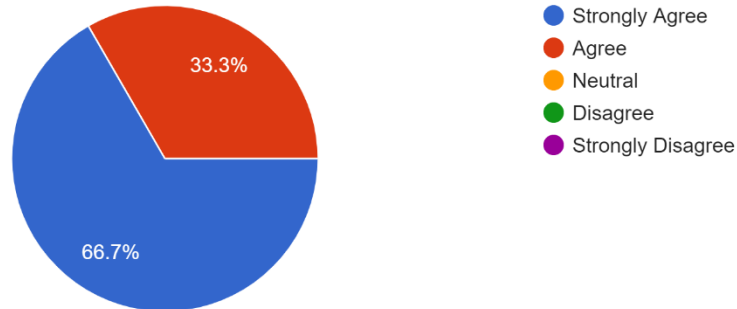
Goal 3 - The student should demonstrate organizational, decision-making, communication, and social skills.

6 responses



Goal 4 - The student should exhibit personal qualities of neatness, promptness, accuracy, honesty, dependability, initiative, and cooperativeness.

6 responses



Responses Office Administration

Responses	Student Number	Goal 1 - The student should demonstrate proficiency in various office skills such as keyboarding, computer applications, general office procedures, and basic accounting procedures.	Goal 2 - The student should evidence the ability to serve Christ effectively in office work.	Goal 3 - The student should demonstrate organizational, decision-making, communication, and social skills.	Goal 4 - The student should exhibit personal qualities of neatness, promptness, accuracy, honesty, dependability, initiative, and cooperativeness.
	1	Strongly Agree	Strongly Agree	Strongly Agree	Agree
	2	Agree	Strongly Agree	Strongly Agree	Strongly Agree
	3	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
	4	Agree	Strongly Agree	Strongly Agree	Strongly Agree
	5	Agree	Agree	Agree	Agree
	6	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
	7				
Totals					
		Strongly Agree 3	Strongly Agree 5	Strongly Agree 5	Strongly Agree 4
		Agree 3	Agree 1	Agree 1	Agree 2
		Neutral 0	Neutral 0	Neutral 0	Neutral 0

			2020 Results	Average
<u>Summary of Responses:</u>	Strongly Agree	71%	67%	69%
	Agree	29%	29%	29%
	Neutral	0%	4%	2%
	Disagree	0%	0%	0%
	Strongly Disagree	0%	0%	0%

Do you have any suggestions on how the Office Administration program can be improved to better help you prepare for life and ministry?

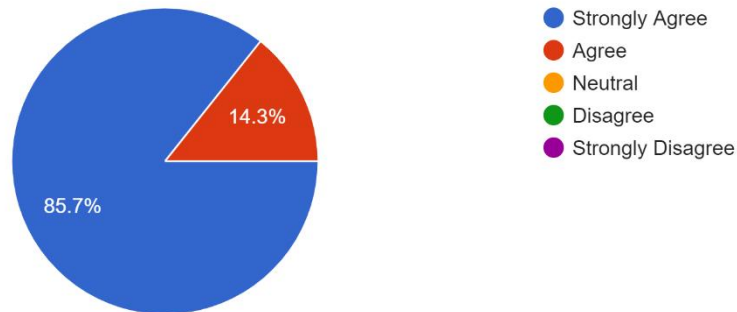
* Continued work on keyboarding, and more instruction on printers

*The part of the office admin program I found most difficult was that the instructor only presented the material in one way, especially when it came to accounting. With how I typically learn I need an instructor who can teach the material in different ways to ensure that the students are properly understanding the material.

*I think it would be helpful if we learned about more programs that can be used and not only Microsoft suite. Also learning how to print and use copiers and printers would be very helpful.

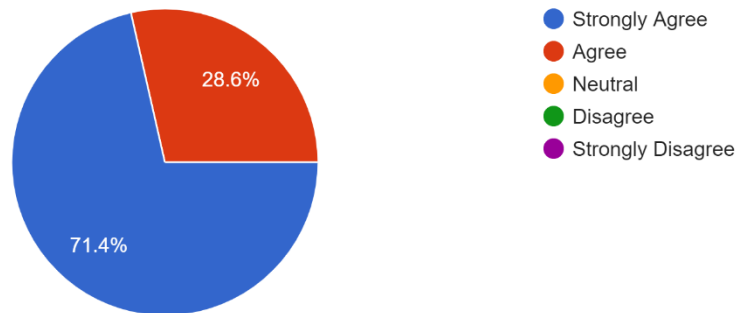
Goal 1 - The student will exemplify the ethics and integrity of Biblical servant leadership.

7 responses



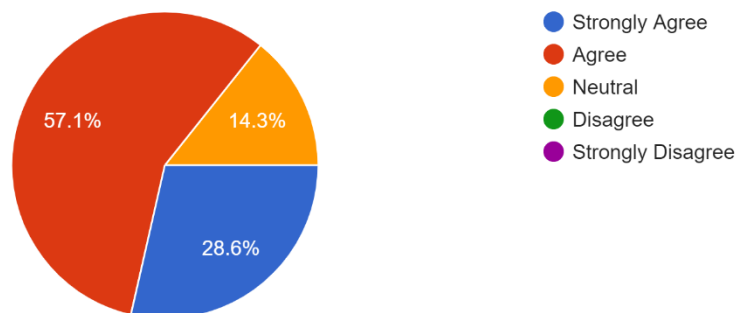
Goal 2 - The student will link together theoretical models of effective leadership, business principles, and people skills as well as demonstrate acquisition of managerial and leadership skills.

7 responses



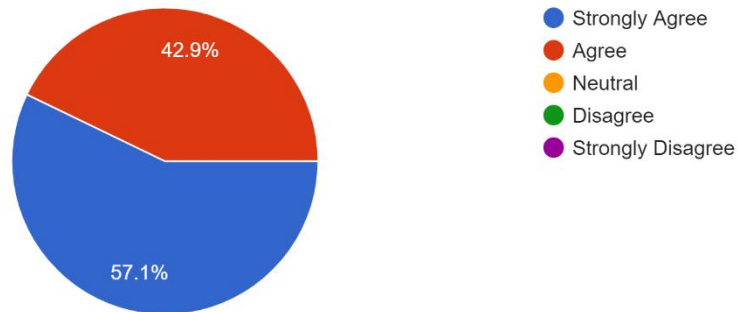
Goal 3 - The student will implement a knowledge of business processes such as an organization's finances, budgets, human resources, and board structure.

7 responses



Goal 4 - The student will develop critical thinking and problem-solving skills.

7 responses



Goal 5 - The student will experiment with personal and organizational skills.

7 responses



Responses - Organizational Leadership

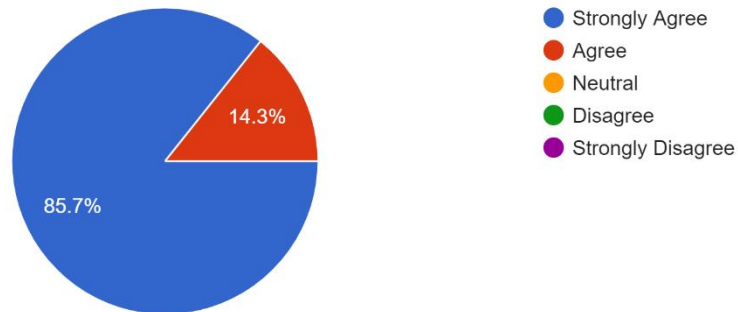
	Student Number	Goal 1 - The student will exemplify the ethics and integrity of Biblical servant leadership.	Goal 2 - The student will link together theoretical models of effective leadership, business principles, and people skills as well as demonstrate acquisition of managerial and leadership skills.	Goal 3 - The student will implement a knowledge of business processes such as an organization's finances, budgets, human resources, and board structure.	Goal 4 - The student will develop critical thinking and problem-solving skills.	Goal 5 - The student will experiment with personal and organizational skills.
Responses	1	Strongly Agree	Strongly Agree	Agree	Strongly Agree	Strongly Agree
	2	Strongly Agree	Strongly Agree	Agree	Strongly Agree	Strongly Agree
	3	Strongly Agree	Agree	Neutral	Agree	Strongly Agree
	4	Strongly Agree	Strongly Agree	Agree	Agree	Strongly Agree
	5	Agree	Agree	Strongly Agree	Agree	Strongly Agree
	6	Strongly Agree	Strongly Agree	Agree	Strongly Agree	Strongly Agree
Totals		Strongly Agree 5	Strongly Agree 4	Strongly Agree 1	Strongly Agree 3	Strongly Agree 6
		Agree 1	Agree 2	Agree 4	Agree 3	Agree 0
		Neutral 0	Neutral 0	Neutral 1	Neutral 0	Neutral 0

Summary of Responses:

Strongly Agree	63%
Agree	33%
Neutral	3%
Disagree	0%
Strongly Disagree	0%

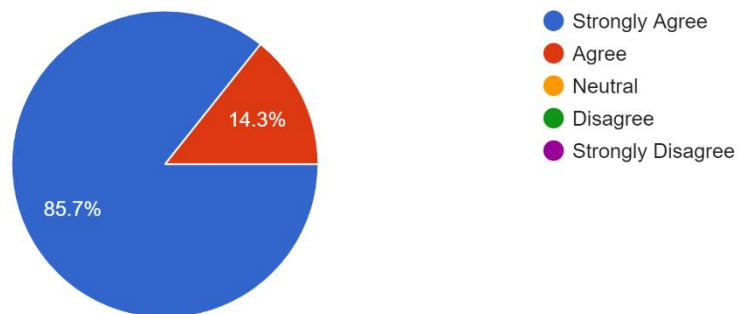
Goal 1 - The student will integrate key doctrines of the Bible into church life.

7 responses



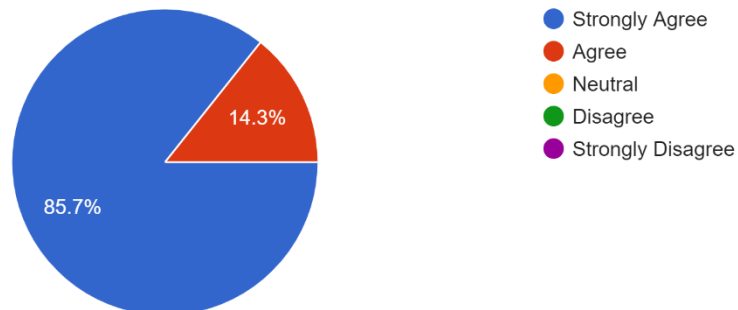
Goal 2 - The student will demonstrate growth in character qualities essential to pastoral ministry.

7 responses



Goal 3 - The student will produce sermons that are Biblically accurate, clear, and engaging to listeners.

7 responses



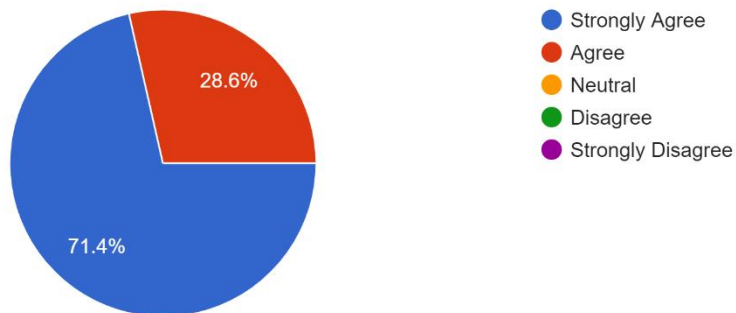
Goal 4 - The student will implement Biblical knowledge and pastoral skill in caring spiritually for people.

7 responses



Goal 5 - The student will execute leadership and oversight of church life and ministry.

7 responses



Responses - Pastoral Studies

	Student Number	Goal 1 - The student will integrate key doctrines of the Bible into church life.	Goal 2 - The student will demonstrate growth in character qualities essential to pastoral ministry.	Goal 3 - The student will produce sermons that are Biblically accurate, clear, and engaging to listeners.	Goal 4 - The student will implement Biblical knowledge and pastoral skill in caring spiritually for people.	Goal 5 - The student will execute leadership and oversight of church life and ministry.
Responses	1	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
	2	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
	3	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
	4	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Agree
	5	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Agree
	6	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
Totals		Strongly Agree 6	Strongly Agree 6	Strongly Agree 6	Strongly Agree 6	Strongly Agree 4
		Agree 0	Agree 0	Agree 0	Agree 0	Agree 2
		Neutral 0	Neutral 0	Neutral 0	Neutral 0	Neutral 0

Summary of Responses:

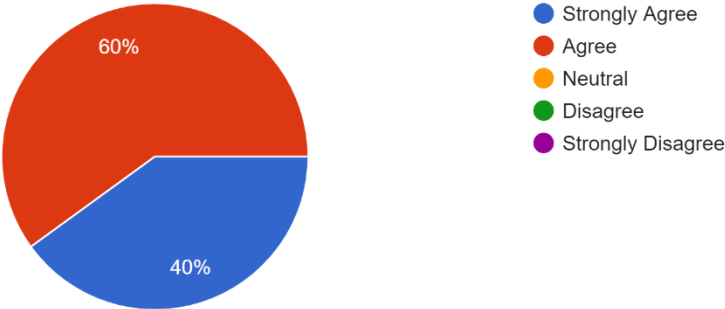
Strongly Agree	93%
Agree	7%
Neutral	0%
Disagree	0%
Strongly Disagree	0%

Do you have any suggestions on how the Pastoral Studies program can be improved to better help you prepare for life and ministry?

*Pair us with an admin major for combined practical training!

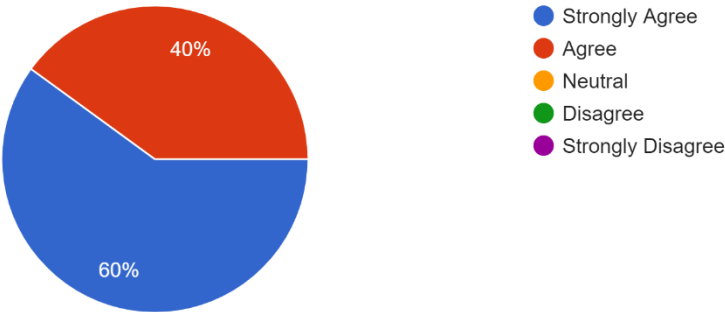
Goal 1 - The student should evidence an ability to apply a knowledge of Bible, theology, and communication skills.

5 responses



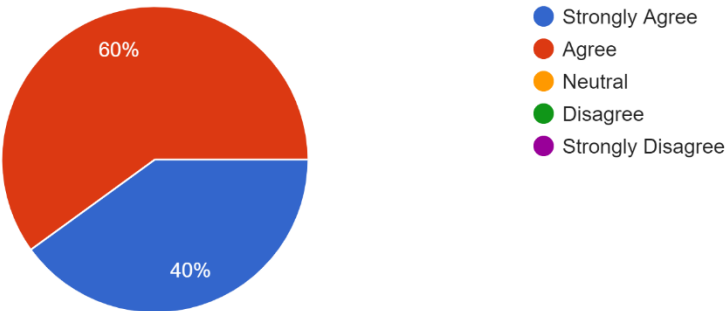
Goal 2 - The student should evidence an understanding of the historical and contemporary spread of the gospel through missionary activity.

5 responses



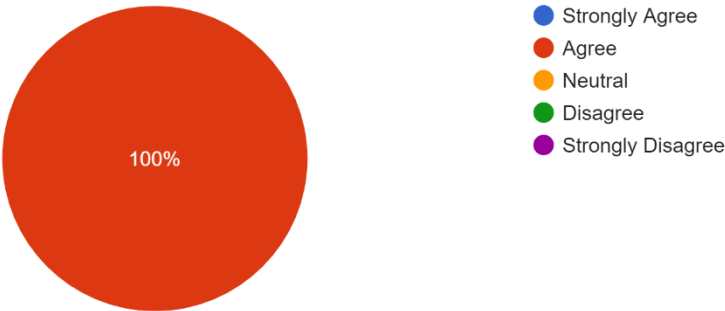
Goal 3 - The student should evidence an ability to recognize cultural variations and understand how to adjust to life within these cultures.

5 responses



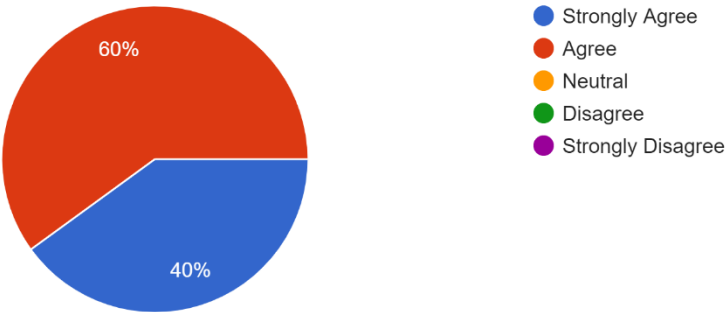
Goal 4 - The student should evidence a knowledge and understanding of the various religions of the world.

5 responses



Goal 5 - The student should evidence a heartfelt concern for the lost and a willingness to respond to God's direction for missionary service.

5 responses



Responses - World Missions

	Student Number	Goal 1 - The student should evidence an ability to apply a knowledge of Bible, theology, and communication skills.	Goal 2 - The student should evidence an understanding of the historical and contemporary spread of the gospel through missionary activity.	Goal 3 - The student should evidence an ability to recognize cultural variations and understand how to adjust to life within these cultures.	Goal 4 - The student should evidence a knowledge and understanding of the various religions of the world.	Goal 5 - The student should evidence a heartfelt concern for the lost and a willingness to respond to God's direction for missionary service.
Responses	1	Agree	Agree	Agree	Agree	Strongly Agree
	2	Strongly Agree	Strongly Agree	Agree	Agree	Agree
	3	Strongly Agree	Strongly Agree	Strongly Agree	Agree	Strongly Agree
	4	Agree	Strongly Agree	Strongly Agree	Agree	Agree
	5	Agree	Agree	Agree	Agree	Agree
	6					
Totals		Strongly Agree 2	Strongly Agree 3	Strongly Agree 2	Strongly Agree 0	Strongly Agree 2
		Agree 3	Agree 2	Agree 3	Agree 5	Agree 3
		Neutral 0	Neutral 0	Neutral 0	Neutral 0	Neutral 0

Summary of Responses:		2020 Results		Average
Strongly Agree	36%	60%		48%
Agree	64%	40%		52%
Neutral	0%	0%		0%
Disagree	0%	0%		0%
Strongly Disagree	0%	0%		0%

Do you have any suggestions on how the World Missions program can be improved to better help you prepare for life and ministry?

* Emphasis on personal prayer and devotional life and growth in holiness