

Faith Baptist Theological Seminary
Masters Programs Outcomes and Assessment Program

Revised August 2020*

Revised August 2021

*In 2020, the seminary dean (Dr. Doug Brown) led the seminary to rethink and reimagine a completely original structure of formulating outcomes, identifying assessments, determining benchmarks, and gathering results with will lead to improvement in each of the Master’s degree programs offered. This assessment module utilizes the seminary’s LMS (Canvas) to track assessments made for each student throughout their course of study. Not only can the seminary faculty asses the individual student’s process according to the stated outcomes, but also each of the Master’s degree programs can be individually assessed.

This seminary-wide effort involved full-time professors as well as adjuncts. Together, they created the following means of assessment that the seminary will use in the future. To date, there are only two full semesters of data from which to draw, and that data would not present an accurate picture of the strength and benefits of this assessment scheme.

-Dr. Ken Rathbun, Vice President for Academic Services.

	Categories	Program Goals / Outcomes / Competencies	MA Rel	MA Prac The	MA Bib Stu	MA TS	MA TS CT	MDiv
1	Spiritual Development	Exemplify marks of spiritual growth and maturity.	X	X	X	X	X	X
1		Capstone -- Pre and Post Spiritual Maturity Assessment	X	X	X	X	X	X
		Capstone -- Pastor’s Spiritual Maturity Assessment	X	X	X	X	X	X
		Capstone – Faculty Spiritual Maturity Assessment Review	X	X	X	X	X	X
		Capstone – Cultural Assessment Self Evaluation	X	X	X	X	X	X
2	Christian Service	Identify the qualities that manifest servant leadership in vocational Christian ministry.	X	X	X	X	X	
		Capstone – Student Self Inventory and Evaluation of Christian Service	X	X	X	X	X	X
		Capstone – Pastor’s Christian Service Evaluations	X	X	X	X	X	X
		Course – Artifacts from Ministry Internship 1 & 2		X				X
		Capstone – Pastor’s Internship Evaluation		X				X

3.	Theological Research	Produce graduate level theological research and writing competencies.	X	X	X	X	X	X
		Course – Successfully write the paper for Theological Research	X	X	X	X	X	X
		Capstone – Submission of exemplary research paper.	X	X	X	X	X	X
4	Biblical Studies	Produce biblically sound interpretations of Scripture considering the context of Scripture and contemporary scholarship.						
4.1	Knowledge of the Bible	Identify critical issues in biblical and theological studies.	X	X	X	X	X	X
		Capstone -- Pre and Post Cognitive Exam	X	X	X	X	X	X
		Course – Artifacts from OT and NT Seminars	X	X	X	X	X	X
		Course – Artifact from Pastoral Epistles						x
		Course – Artifact from 1 Corinthians						x
4.2	Skill of Interpretation	Construct biblically accurate and consistent interpretation and application of Scripture.	X	X	X	X	X	X
		Capstone -- Pre and Post Cognitive Exam	X	X	X	X	X	X
		Course – Artifacts from Into to Bib Exe and Hermeneutics	X	X	X	X	X	X
4.3	Biblical Languages	Execute competent translation and exegesis of the biblical languages.						X
		Course – Artifact from Intro to Bib Exe or Hermeneutics	X	X	X	X	X	X
		Capstone – Biblical Languages Exam						X
4.3.1	Hebrew	Execute competent translation and exegesis of biblical Hebrew.						X
		Course – Artifacts from Hebrew Exegesis Courses						X
		Capstone – Biblical Languages Exam						X
4.3.2	Greek	Execute competent translation and exegesis of biblical Greek.						X
		Course – Artifacts from Greek exegesis courses.						X
		Capstone – Biblical Languages Exam						X

5	Theological Studies	Formulate theological convictions drawn from biblical, theological, and historical analysis.	X	X	X	X	X	X
5.1	Baptist History & Theology	Identify biblical principles for ministry from Baptist history and theology.	X	X	X	X	X	X
		Course – Artifact from Baptist Faith and Practice	X	X	X	X	X	X
		Capstone – Distinctives Survey	X	X	X	X	X	X
		Capstone -- Pre and Post Cognitive Exam	X	X	X	X	X	X
5.2	Fundamentalism	Identify biblical principles for ministry from the history of fundamentalism.	X	X	X	X	X	X
		Course -Artifacts from History of Fundamentalism	X	X	X	X	X	X
		Capstone – Distinctives Survey	X	X	X	X	X	X
		Capstone -- Pre and Post Cognitive Exam	X	X	X	X	X	X
5.3	Church History & Contemporary Christianity	Identify biblical principles for ministry from church history.	X	X	X	X	X	X
		Course – Artifact from Church History 1 & 2						X
		Course – Artifact from Contemporary Christianity	X	X	X	X	X	X
		Capstone – Distinctives Survey	X	X	X	X	X	X
		Capstone -- Pre and Post Cognitive Exam	X	X	X	X	X	X
5.4	Systematic Theology	Compose consistent and biblical theological convictions considering the contemporary theological context.	X	X	X	X	X	X
		Capstone -- Pre and Post Cognitive Exam	X	X	X	X	X	X
		Course – Artifact from Theology Seminar	X	X	X		X	
		Course – Artifact from Theology Capstone						X
		Courses – Artifacts from Systematic 1, 2, 3, & 4				X		X
		Capstone –Doctrinal Statement						X
		Capstone – Doctrinal Defense with Faculty						X
5.5	Apologetics	Devise a biblically accurate and theologically consistent worldview.					X	X
		Course – Artifacts from Apologetics, Worldview, Comparative Religions, Issues in Ethics					X	X
		Capstone -- Pre and Post Cognitive Exam	X	X	X	X	X	X

6	Practical Theology	Apply biblical and theological principles to practical ministry situations.		X				X
6.1	Exposition	Produce biblically sound and effective messages from Scripture.		X				X
		Course – Artifacts in Homiletics 1 & 2 and Preaching Seminar 1-4, Ministry of Teaching, Expository Messages		X				X
		Capstone – Senior Sermon / Lesson						X
		Capstone -- Pre and Post Cognitive Exam	X	X	X	X	X	X
6.2	Biblical Counseling	Explain the biblical foundation and biblical principles for counseling.		X				X
		Course – Artifacts from counseling classes		X				X
		Capstone -- Pre and Post Cognitive Exam	X	X	X	X	X	X
6.3	Missions & Evangelism	Explain a biblical approach to missions and evangelism.		X				X
		Courses – Artifacts in Church Evangelism, Missions Courses, and Church Planting		X				X
		Capstone -- Pre and Post Cognitive Exam	X	X	X	X	X	X
6.4	Pastoral Care	Investigate a biblical strategy for administering ministry related duties.		X				X
		Courses – Artifacts from Church Administration and Pastoral Theology		X				X
		Capstone -- Pre and Post Cognitive Exam	X	X	X	X	X	X
		Courses – Ministry Internship 1 & 2		X				X
		Capstone – Ministry Internship						X