



PROGRAM GOALS READINESS SURVEY

Summary of Results from Assessment Day 2023

Faith Baptist Bible College
Survey Date: April 4, 2023

On Assessment Day, April 4, 2023 we once again asked our graduating seniors to fill out the Program Goals Readiness Survey. This survey was given only to graduating seniors in each program. Assessment Day 2023 was again held all online. The Program Goals Survey was prepared as a Google Form and the students were given a link to that Form. The first question on the Form asked the student to choose their program from the options given. Whichever program* they chose then took them to the section of the survey that pertained to their program. In their section of the survey the students would see the following statement: ***“Please give us your feedback about how confident you feel in being able to implement the goals for your program in your future vocation/ministry.”*** Following that heading each of the program goals would be listed as a separate question. Under each goal the following statement was included: ***“I feel confident in implementing this goal in my future vocation/ministry.”*** The student was given the following options as a response to the specific goal and statement:

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

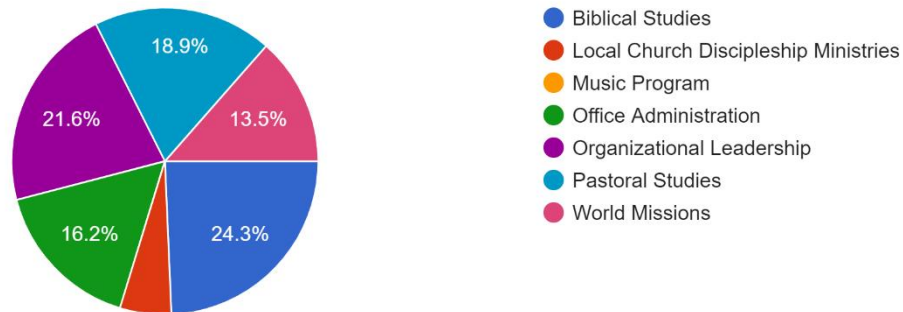
The following is a table showing the breakdown of the respondents **by program**:

Number of Respondents	
Program	Total Number
Biblical Studies	9
LCDM	2
Music Ministries	0
Office Administration	6
Org. Leadership	8
Pastoral Studies	7
World Missions	5
TOTAL:	37

* Teacher Education majors do not participate in Assessment Day since they are involved in their student teaching assignments.

Choose your program from the following options:

37 responses



Graph of the percentage of the respondents that fall into each program

Table delineating the breakdown of students' responses by program and by type of response

Number of Respondents		Number of Responses With:					Total Number of Responses
Program	Number of Students	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Biblical Studies	9	27	23	4	0	0	54
LCDM	2	6	2	0	0	0	8
Music Ministries	0	0	0	0	0	0	0
Office Administration	6	6	12	0	0	0	18
Organizational Leadership	8	24	14	2	0	0	40
Pastoral Studies	7	19	15	1	0	0	35
World Missions	5	15	9	1	0	0	25
TOTAL:	37	97	75	8	0	0	180
Percent of Total Responses:		54%	42%	4%	0%	0%	100%

The results of the survey are very good. Overall, 54% of the responses indicate that our graduating seniors agree strongly that they will be able to implement the various program goals in their future ministry/vocation. Another 42% of the responses indicated a slight decrease in certainty about being able to accomplish the goals that their program had set out for them. Overall, that is 96% of the graduating seniors responded positively. Just 4% of the responses were neutral and none of 180 responses showed any kind of disagreement with feeling able to implement the stated program goals.

This was the third year that we had graduates in the Organizational Leadership program, so this was the third year of data. The results for that program were good. The Local Church Discipleship Ministries (LCDM) program was chaired by Dr. Kraig Keck for the first time during this year.

The following question was added again to this year's survey: *Do you have any suggestions on how the Biblical Studies program can be improved to better help you prepare for life and ministry?* Some of the students made suggestions, but not all. The answers given to that question are added at the end of each program section.

For all the programs we have data from 2021 and 2022 to which the 2023 data can be compared and with which it can be averaged. These comparisons are shown under the individual programs. There was a slight change in the program goals for the Office Administration program, but all other programs continued with the same outcomes from the previous years so the comparison of data was possible.

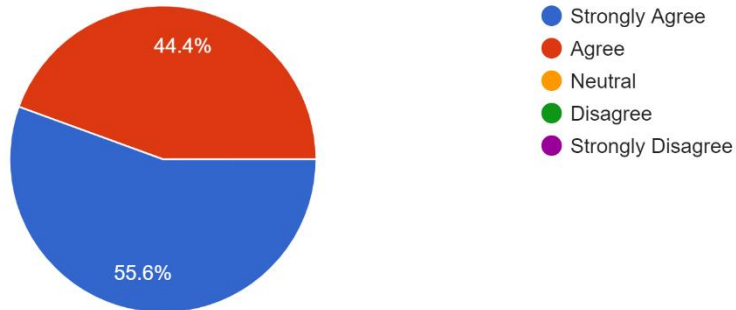
There were no graduates from the Music Ministries program so there is no data included for that program this time.

The plan for the future is to continue asking our graduating seniors for their input on how they feel about being able to implement the goals for their program once they get into their ministry or vocation. This survey will be given on Assessment Day each year. As more data is gathered it will be possible to see trend lines and get a bigger/broader picture of how our students feel they have been prepared for their future lives and ministries.

Individual Program Results

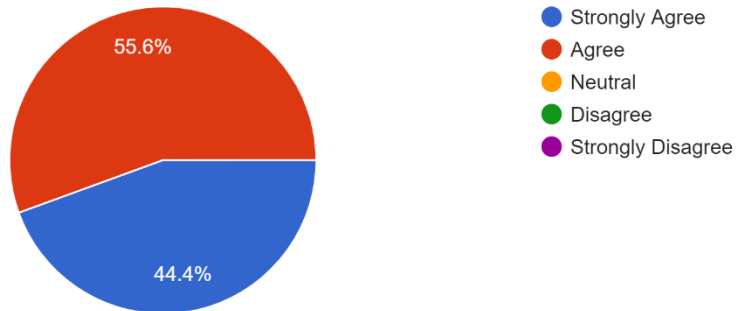
Goal 1 - The student summarizes a thorough knowledge of the Bible.

9 responses



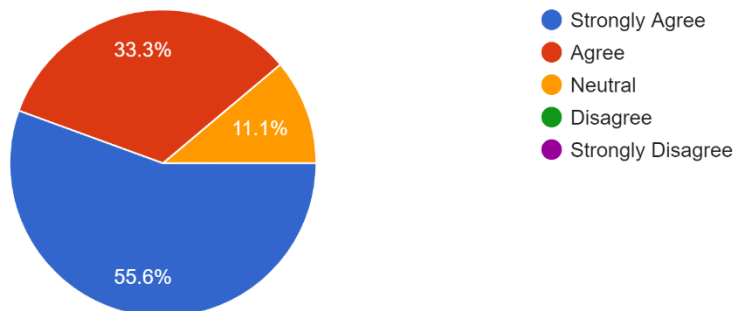
Goal 2 - The student summarizes a thorough knowledge of the overall system of truth set forth in the Bible.

9 responses



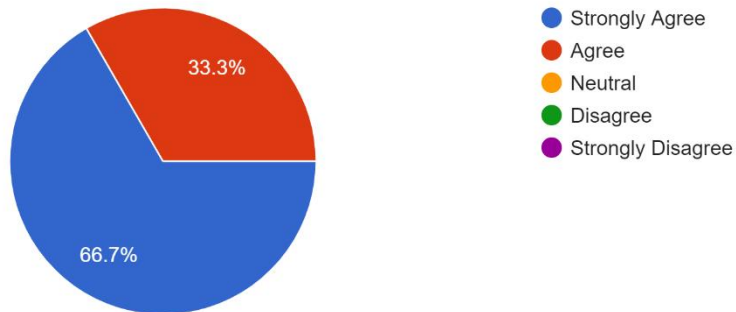
Goal 3 - The student implements heightened interpretive skill in independent Bible study and exposition.

9 responses



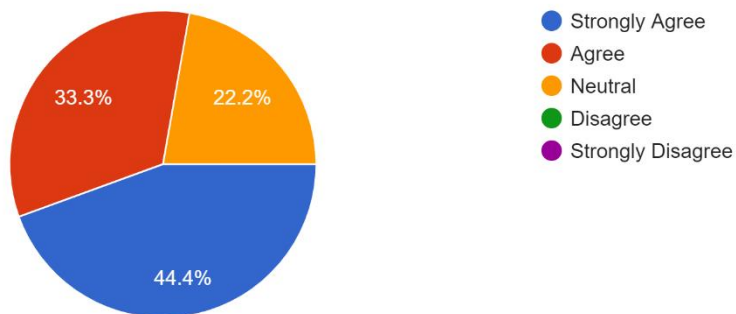
Goal 4 - The student outlines a Bible-based system of faith.

9 responses



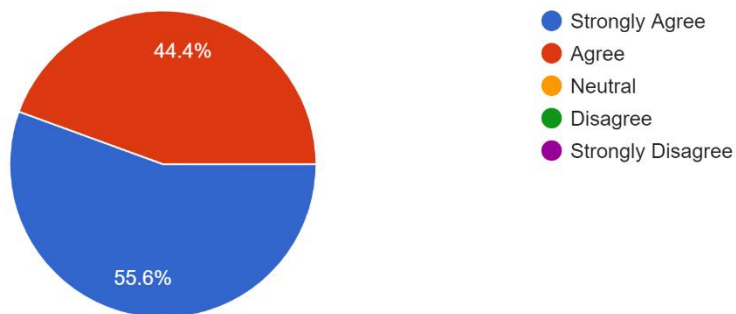
Goal 5 - The student outlines Baptist heritage and fundamentalism.

9 responses



Goal 6 - The student exemplifies growing Christian maturity.

9 responses



Responses - Biblical Studies

Biblical Studies	Responses	Student Number	Goal 1 - The student summarizes a thorough knowledge of the Bible.	Goal 2 - The student summarizes a thorough knowledge of the overall system of truth set forth in the Bible.	Goal 3 - The student implements heightened interpretive skill in independent Bible study and exposition.	Goal 4 - The student outlines a Bible-based system of faith.	Goal 5 - The student outlines Baptist heritage and fundamentalism.	Goal 6 - The student exemplifies growing Christian maturity.
		1	Agree	Agree	Agree	Agree	Neutral	Strongly Agree
		2	Strongly Agree	Agree	Neutral	Strongly Agree	Strongly Agree	Strongly Agree
		3	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
		4	Strongly Agree	Strongly Agree	Agree	Strongly Agree	Strongly Agree	Strongly Agree
		5	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
		6	Agree	Agree	Neutral	Agree	Agree	Agree
		7	Strongly Agree	Strongly Agree	Agree	Strongly Agree	Agree	Agree
		8	Agree	Agree	Strongly Agree	Strongly Agree	Neutral	Agree
		9	Agree	Agree	Agree	Agree	Agree	Agree
		10						
Totals			Strongly Agree 5	Strongly Agree 4	Strongly Agree 3	Strongly Agree 6	Strongly Agree 4	Strongly Agree 5
			Agree 4	Agree 5	Agree 4	Agree 3	Agree 3	Agree 4
			Neutral 0	Neutral 0	Neutral 2	Neutral 0	Neutral 2	Neutral 0
			Disagree 0	Disagree 0	Disagree 0	Disagree 0	Disagree 0	Disagree 0

	<u>2023</u> <u>Results</u>	<u>2022</u> <u>Results</u>	<u>2021</u> <u>Results</u>	<u>Average</u>
<u>Summary of Responses:</u>				
Strongly Agree	50%	37%	40%	42%
Agree	43%	55%	50%	49%
Neutral	7%	8%	8%	8%
Disagree	0%	0%	2%	1%
Strongly Disagree	0%	0%	0%	0%

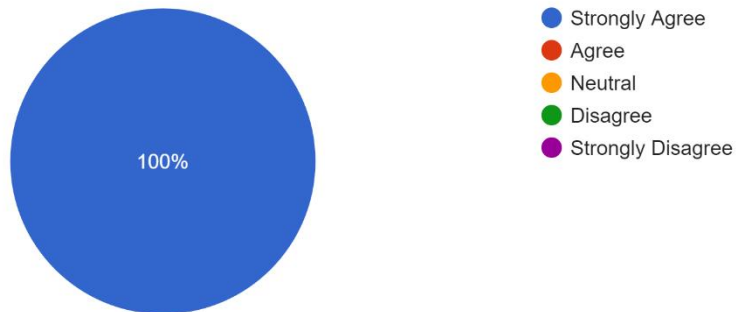
Do you have any suggestions on how the Biblical Studies program can be improved to better help you prepare for life and ministry?

*None submitted

Biblical Studies

Goal 1 - The student will demonstrate practical competence for local church discipleship ministries.

2 responses



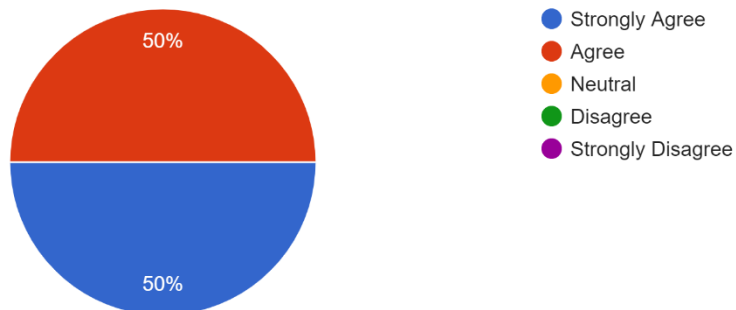
Goal 2 - The student will develop a Biblical philosophy of local church ministries.

2 responses



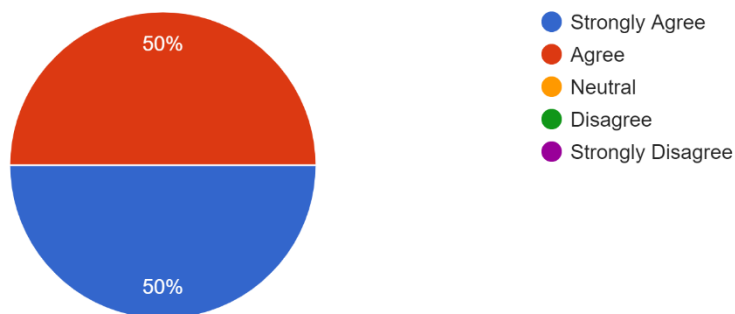
Goal 3 - The student will develop discipleship and mentoring skills for ministry to various people groups in a local church setting.

2 responses



Goal 4 - The student will evidence leadership qualities for local church discipleship ministries.

2 responses



Local Church Discipleship Ministries

Responses - Local Church Discipleship Ministries

	Student Number	Goal 1 - The student will demonstrate practical competence for local church discipleship ministries.	Goal 2 - The student will develop a Biblical philosophy of local church ministries.	Goal 3 - The student will develop discipleship and mentoring skills for ministry to various people groups in a local church setting.	Goal 4 - The student will evidence leadership qualities for local church discipleship ministries.
Responses	1	Strongly Agree	Strongly Agree	Agree	Agree
	2	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
	3				
	4				
	5				
	6				
Totals		Strongly Agree 2	Strongly Agree 2	Strongly Agree 1	Strongly Agree 1
		Agree 0	Agree 0	Agree 1	Agree 1
		Neutral 0	Neutral 0	Neutral 0	Neutral 0

	2023 Results	2022 Results	2021 Results	Average
Summary of Responses:				
Strongly Agree	75%	88%	75%	79%
Agree	25%	13%	17%	18%
Neutral	0%	0%	8%	3%
Disagree	0%	0%	0%	0%
Strongly Disagree	0%	0%	0%	0%

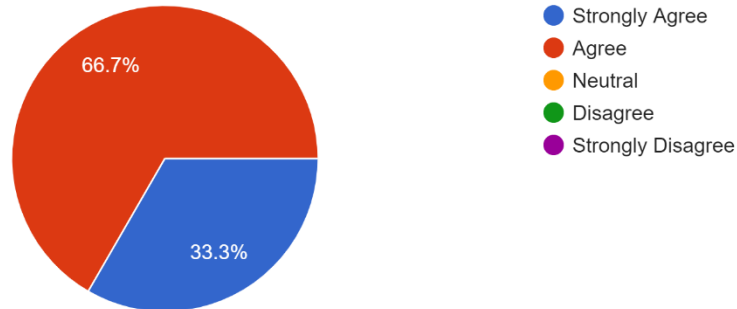
Do you have any suggestions on how the Local Church Discipleship Ministries program can be improved to better help you prepare for life and ministry?

* None submitted

Local Church Discipleship Ministries

Goal 1 - Students will display technical skills by achieving selective certification(s) and general expertise in essential knowledge areas for an administrative assistant.

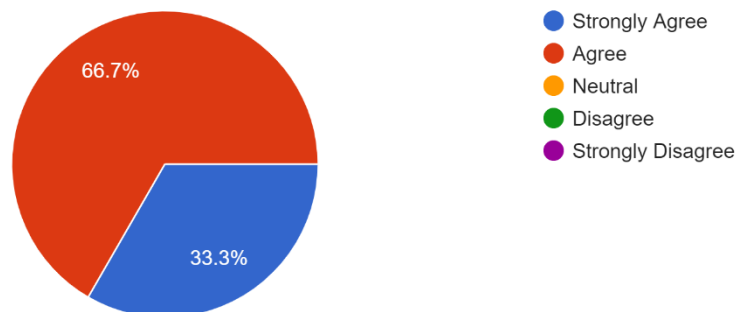
6 responses



Office Administration

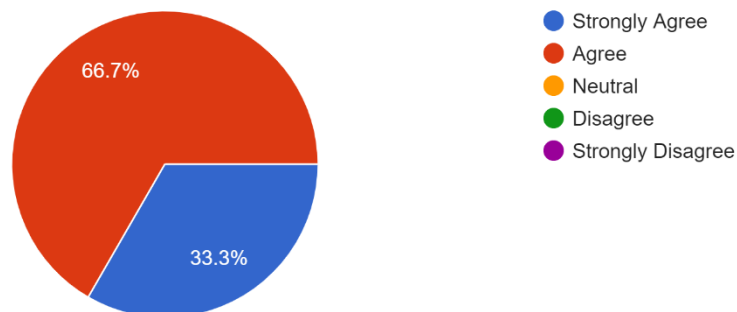
Goal 2 - Students will exemplify competency in soft skill areas such as communicating, prioritizing, decision-making, critical thinking, and planning.

6 responses



Goal 3 - Students will integrate Biblical, ethical, and professional practices for service in Office Administration.

6 responses



Responses Office Administration

Office Administration	Responses	Student Number	Goal 1 - Students will display technical skills by achieving selective certification(s) and general expertise in essential knowledge areas for an administrative assistant.	Goal 2 - Students will exemplify competency in soft skill areas such as communicating, prioritizing, decision-making, critical thinking, and planning.	Goal 3 - Students will integrate Biblical, ethical, and professional practices for service in Office Administration.
		1	Strongly Agree	Strongly Agree	Agree
		2	Agree	Agree	Agree
		3	Agree	Agree	Agree
		4	Strongly Agree	Strongly Agree	Strongly Agree
		5	Agree	Agree	Agree
		6	Agree	Agree	Strongly Agree
		7			
		8			
	Totals				
		Strongly Agree	2	Strongly Agree	2
		Agree	4	Agree	4
		Neutral	0	Neutral	0

		<u>2023 Results</u>	<u>2022 Results</u>	<u>2021 Results</u>	<u>Average</u>
<u>Summary of Responses:</u>	Strongly Agree	33%	75%	71%	52%
	Agree	67%	25%	29%	48%
	Neutral	0%	0%	0%	0%
	Disagree	0%	0%	0%	0%
	Strongly Disagree	0%	0%	0%	0%

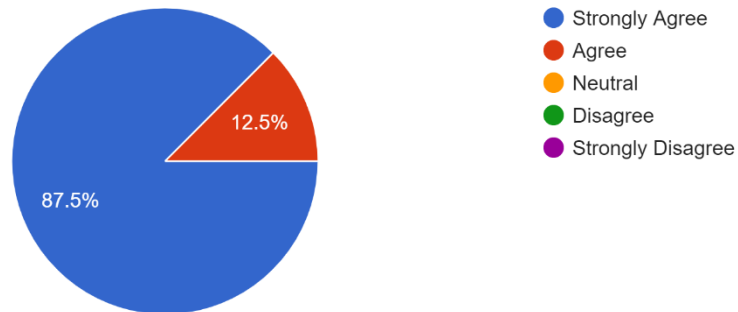
Do you have any suggestions on how the Office Administration program can be improved to better help you prepare for life and ministry?

* More hands on experience, not just an internship, but stuff for class.

* I think that between the classes and the internship, the Office Administration program prepares both intellectually and practically for life and ministry. I was not able to take the Event Planning class, but that would have been helpful. Another idea would be a graphic communications class, since I had to do a lot of tasks involving that for my internship.

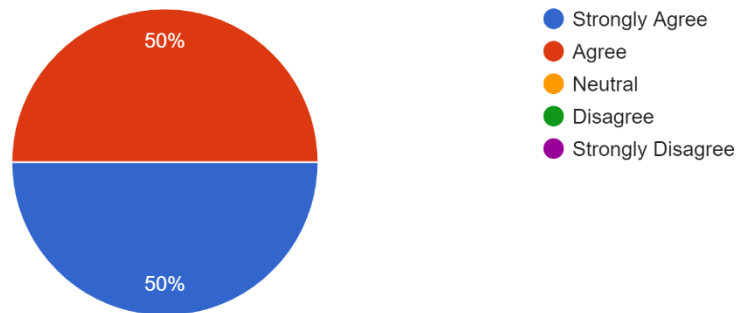
Goal 1 - The student will exemplify the ethics and integrity of Biblical servant leadership.

8 responses



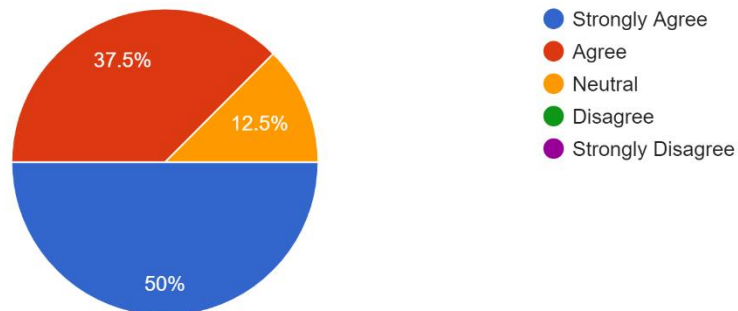
Goal 2 - The student will link theoretical models of effective leadership with business principles and people skills.

8 responses



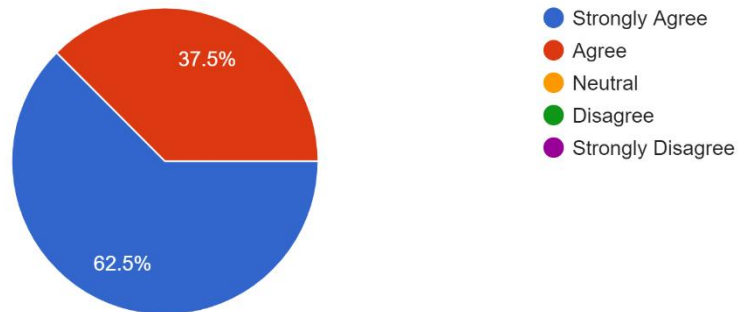
Goal 3 - The student will test their knowledge of sound business practices.

8 responses



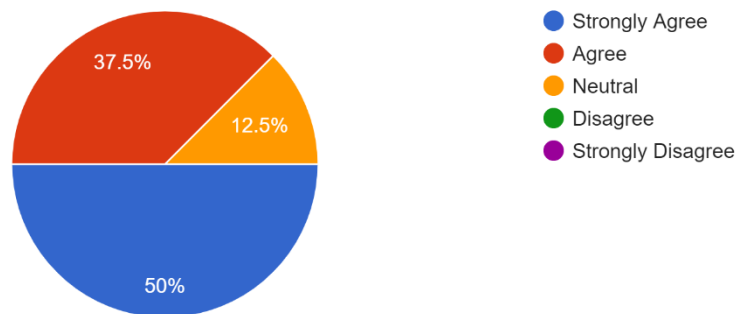
Goal 4 - The student will integrate critical thinking and problem-solving skills.

8 responses



Goal 5 - The student will experiment with interpersonal and management skills.

8 responses



Organizational Leadership

Responses - Organizational Leadership

Organizational Leadership	Student Number	Goal 1 - The student will exemplify the ethics and integrity of Biblical servant leadership.	Goal 2 - The student will link theoretical models of effective leadership with business principles and people skills.	Goal 3 - The student will test their knowledge of sound business practices.	Goal 4 - The student will integrate critical thinking and problem-solving skills.	Goal 5 - The student will experiment with interpersonal and management skills.
	1	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
	2	Strongly Agree	Agree	Strongly Agree	Strongly Agree	Agree
	3	Strongly Agree	Agree	Agree	Agree	Agree
	4	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
	5	Strongly Agree	Strongly Agree	Strongly Agree	Agree	Strongly Agree
	6	Agree	Agree	Neutral	Agree	Neutral
	7	Strongly Agree	Agree	Agree	Strongly Agree	Strongly Agree
	8	Strongly Agree	Strongly Agree	Agree	Strongly Agree	Agree
Totals		Strongly Agree 7	Strongly Agree 4	Strongly Agree 4	Strongly Agree 5	Strongly Agree 4
		Agree 1	Agree 4	Agree 3	Agree 3	Agree 3
		Neutral 0	Neutral 0	Neutral 1	Neutral 0	Neutral 1

	2023 Results	2022 Results	2021 Results	Average
Summary of Responses:				
Strongly Agree	60%	90%	63%	71%
Agree	35%	10%	33%	26%
Neutral	5%	0%	3%	3%
Disagree	0%	0%	0%	0%
Strongly Disagree	0%	0%	0%	0%

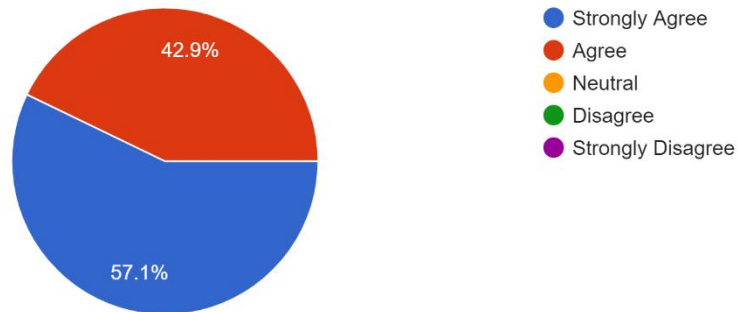
Do you have any suggestions on how the Organizational Leadership program can be improved to better help you prepare for life and ministry?

*None submitted

Organizational Leadership

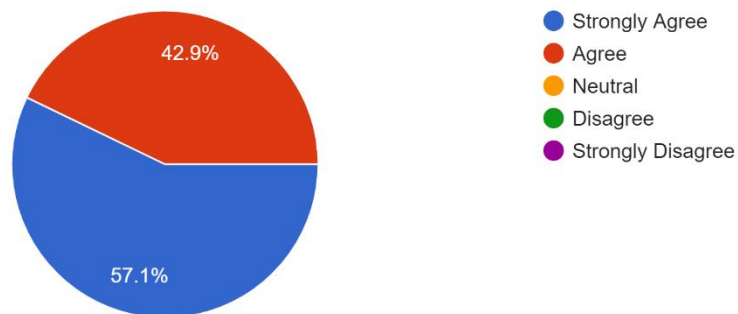
Goal 1 - The student will integrate key doctrines of the Bible into church life.

7 responses



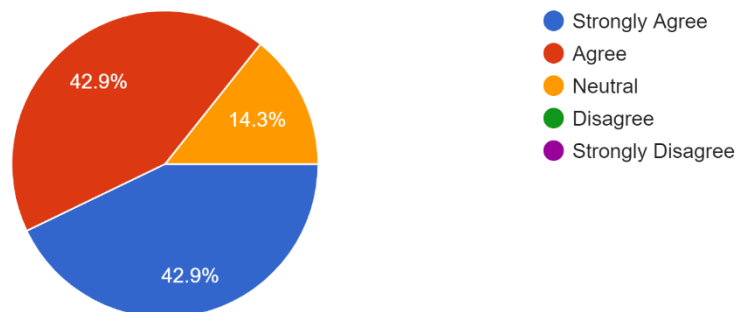
Goal 2 - The student will exemplify character qualities essential to pastoral ministry.

7 responses



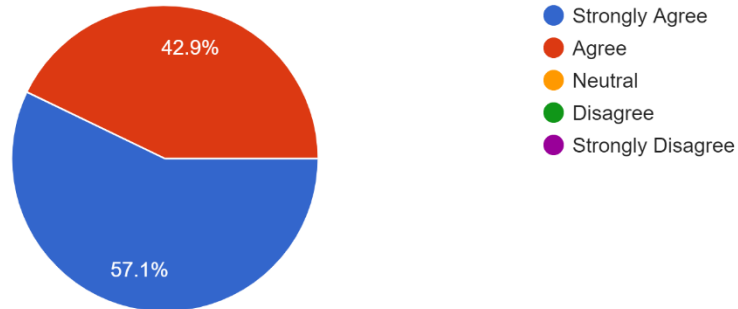
Goal 3 - The student will produce sermons that are Biblically accurate, clear, and engaging to listeners.

7 responses



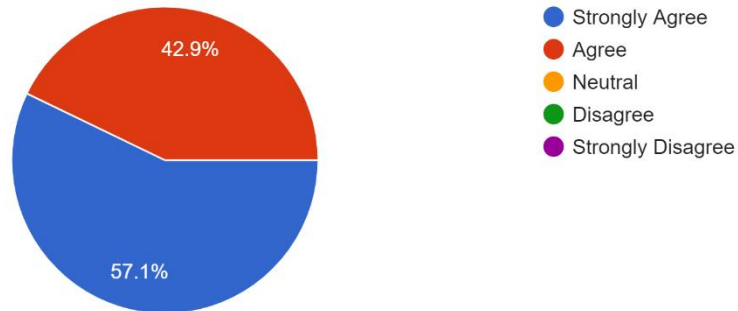
Goal 4 - The student will implement Biblical knowledge and pastoral skill in caring spiritually for people.

7 responses



Goal 5 - The student will execute leadership and oversight of church life and ministry.

7 responses



Responses - Pastoral Studies

Pastoral Studies

	Student Number	Goal 1 - The student will integrate key doctrines of the Bible into church life.	Goal 2 - The student will exemplify character qualities essential to pastoral ministry.	Goal 3 - The student will produce sermons that are Biblically accurate, clear, and engaging to listeners.	Goal 4 - The student will implement Biblical knowledge and pastoral skill in caring spiritually for people.	Goal 5 - The student will execute leadership and oversight of church life and ministry.
Responses	1	Agree	Strongly Agree	Agree	Strongly Agree	Agree
	2	Strongly Agree	Strongly Agree	Strongly Agree	Agree	Agree
	3	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
	4	Agree	Agree	Neutral	Agree	Agree
	5	Strongly Agree	Agree	Agree	Strongly Agree	Strongly Agree
	6	Agree	Agree	Agree	Agree	Strongly Agree
	7	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
	8					
	9					
	10					
Totals		Strongly Agree 4	Strongly Agree 4	Strongly Agree 3	Strongly Agree 4	Strongly Agree 4
		Agree 3	Agree 3	Agree 3	Agree 3	Agree 3
		Neutral 0	Neutral 0	Neutral 1	Neutral 0	Neutral 0

	<u>2023 Results</u>	<u>2022 Results</u>	<u>2021 Results</u>	<u>Average</u>
<u>Summary of Responses:</u>				
Strongly Agree	54%	44%	93%	64%
Agree	43%	56%	7%	35%
Neutral	3%	0%	0%	1%
Disagree	0%	0%	0%	0%
Strongly Disagree	0%	0%	0%	0%

Do you have any suggestions on how the Pastoral Studies program can be improved to better help you prepare for life and ministry?

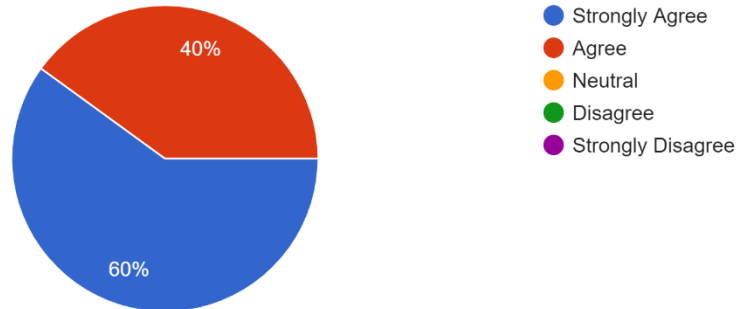
* Having more on the field opportunities\experiences would be helpful in applying the head knowledge. Internship was great, but i think having something else as a lower level would be great!

* It is maybe a small thing, but there could be some better communication with everyone to maybe see what is being taught in each class. For example, I found that almost three of my classes last year had me write philosophy statements. And it was almost as if each teacher was talking as if this was the first time that we would be doing this.

* I think an extra semester of homiletics would be nice. Something similar to Hom II where there is a lot of workshopping. I would like to have been taught how to preach Prophecy and Gospels and spent more time talking things through as a group, but overall I took a lot from the 3 Homiletics classes.

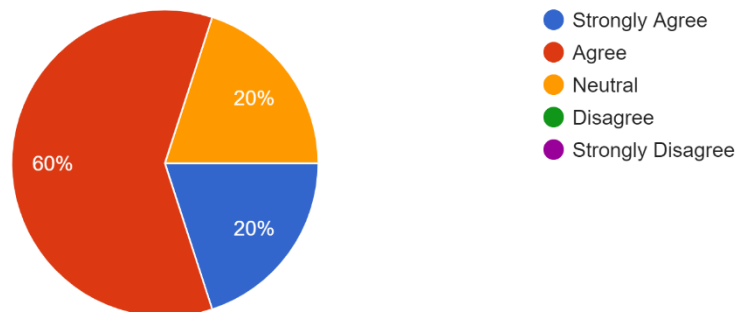
Goal 1 - The student should implement an ability to apply a knowledge of Bible, theology, and communication skills in a missions context.

5 responses



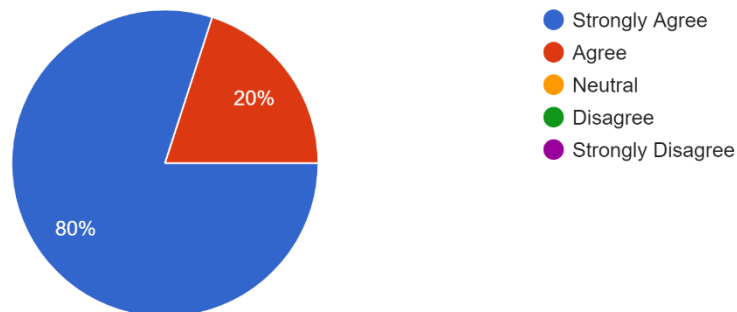
Goal 2 - The student should summarize the historical and contemporary spread of the gospel through missionary activity.

5 responses



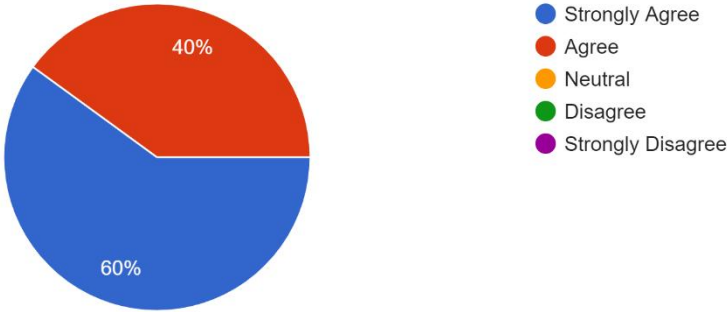
Goal 3 - The student should identify cultural variations and explain how to adjust to life within these contexts.

5 responses



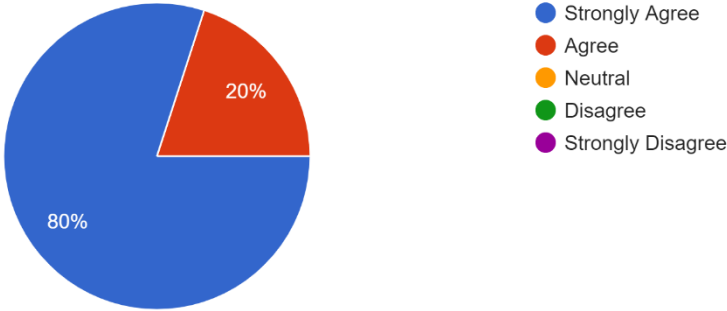
Goal 4 - The student should describe characteristics of selected major world religions.

5 responses



Goal 5 - The student should manifest a heartfelt concern for the lost and a willingness to respond to God's direction for missionary service.

5 responses



World Missions

Responses - World Missions

World Missions	Responses	Student Number	Goal 1 - The student should implement an ability to apply a knowledge of Bible, theology, and communication skills in a missions context.	Goal 2 - The student should summarize the historical and contemporary spread of the gospel through missionary activity.	Goal 3 - The student should identify cultural variations and explain how to adjust to life within these contexts.	Goal 4 - The student should describe characteristics of selected major world religions.	Goal 5 - The student should manifest a heartfelt concern for the lost and a willingness to respond to God's direction for missionary service.
		1	Agree	Agree	Agree	Agree	Agree
		2	Strongly Agree	Agree	Strongly Agree	Strongly Agree	Strongly Agree
		3	Strongly Agree	Agree	Strongly Agree	Strongly Agree	Strongly Agree
		4	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
		5	Agree	Neutral	Strongly Agree	Agree	Strongly Agree
		6					
Totals							
			Strongly Agree 3	Strongly Agree 1	Strongly Agree 4	Strongly Agree 3	Strongly Agree 4
			Agree 2	Agree 3	Agree 1	Agree 2	Agree 1
			Neutral 0	Neutral 1	Neutral 0	Neutral 0	Neutral 0

	2023 Results	2022 Results	2021 Results	Average
Summary of Responses:				
Strongly Agree	60%	75%	36%	48%
Agree	36%	25%	64%	50%
Neutral	4%	0%	0%	2%
Disagree	0%	0%	0%	0%
Strongly Disagree	0%	0%	0%	0%

Do you have any suggestions on how the World Missions program can be improved to better help you prepare for life and ministry?

* Integrating more cultural activities (like our Passover Seder) to gain knowledge of other cultures. For example, just mentioning like "today is the festival of Holi in India, and here are a couple facts about it!" Also, I believe that the linguistics class will be a great addition for preparing future missionaries.