

Strategic Planning – Department Report
Academics
2022-2023
Submitted by Dr. Ken Rathbun

Institutional Mission Statement

The mission of Faith Baptist Bible College and Theological Seminary, as a fundamental Baptist institution of Christian higher education, is to prepare vocational Christian workers and ministry leaders for local churches throughout the world.

Department Mission Statement

The mission of the Academic Department of Faith Baptist Bible College & Theological Seminary is to provide a high quality, spiritually-lasting educational experience for all students that will prepare them for impactful ministry.

College Academic Outcomes:

	The student...	Means of Assessment:	Benchmark:	Assessment Results:
1	<p>will explain the comprehensive system of biblical/theological truth.</p> <p>Seniors only.</p>	<p>1. Successful completion of Senior Seminar/ Systematic Theology oral exam</p> <p>2. Bible Knowledge exam (taken Senior year)</p> <p>3. Theology Knowledge exam (taken Senior year)</p>	<p>1. 60% of the students should get a 3.0 (CAS)* or better on the raw score.</p> <p>2. 60% of the students should get a 3.0 (CAS)* or better on the raw score. Senior year.</p> <p>3. 60% of the students should get a 3.0 (CAS)* or better on the raw score. Senior year.</p>	<p>Oral Exam Systematic: 92%; Sr. Sem.: 93% CAS Score: 4.0</p> <p>Bible Knowledge 65.38% student met the goal. CAS Score: 3.0</p> <p>Theology Exam 73.68% of students met the goal. CAS Score: 3.0</p>
2	<p>will outline our fundamental Baptist heritage.</p> <p>Only those in these classes.</p>	<p>1. Baptist History & Beliefs— cumulative exam grades</p> <p>2. Baptist History & Beliefs— Separatism sections of exams</p> <p>3. Bible Doctrine IV (first exam only—on Ecclesiology)</p>	<p>1. 80% of the students will get a 3.0 (CAS)* or better on the raw score.</p> <p>2. The combined average score on separatism questions will be at 3.0 (CAS)* or better on the raw score.</p> <p>3. 80% of the students will get a 3.0 (CAS)* or better on the raw score.</p>	<p>BH&B— cumulative exam grades 58 total students. 51 of 58 met the outcome (87.93%) CAS Score: 3.51</p> <p>BH&B—Separatism Questions: Fall '22 through Summer '23; 58 total students; 50.1% met the outcome. Resulting in 86% met the outcome CAS Score: 3.5</p> <p>Bible Doctrine IV Ecclesiology Exam Fall '22 through Summer '23; Face to Face & Online (60 total students) 54 met the outcome CAS Score: 3.6</p>

3	will demonstrate General Education content knowledge necessary for life and ministry. Specified	Assessment Day testing: 1. ETS Proficiency Profile (juniors only) – critical thinking, reading, writing, math, humanities, social sciences, natural Sciences 2. C-Base (soph.) – English/Writing.	1. The overall mean score of juniors will fall within the 50th percentile on the ETS Proficiency Profile. 2. 70% of sophomores will score 235 or better on the C-Base English & Writing Test	ETS Proficiency Profile: -The mean score was 449.23. -The 50th percentile was 450. -The outcome was missed by 0.77%. The CAS score: 2.9 C-Base: -The Sophomores scored 9.32 out of 14. -Conversion: Perfect score would be 560. -9.32 converts to 372.8. The outcome was achieved. The CAS score: 3.0			
4	will exhibit competency in serving Christ in both formal and informal ministry settings.2 Specified	1. Capstone Exams of various programs Seniors 2. Internship Seniors 3. Christian Service ministry evaluations Whole student body	1. Score a minimum of 3.0 (or equivalent) 2. Score a minimum of 3.0 (or equivalent) 3. Score a minimum of 3.0.	<table border="1"> <tr> <td data-bbox="1073 583 1230 1024"> Capstone Exams: TE: 83% LCDM & M: no students OL: 100% PS: 100% WM: 100% </td> <td data-bbox="1230 583 1414 1024"> Internship/Project: TE— LCDM: 100% M—100% O.A.— 100% OL—100% PS—100% WM— 100% </td> <td data-bbox="1414 583 1573 1024"> Christian Service:3 Ave. 4.64 on a Likert scale. CAS Score: 3.5 </td> </tr> </table>	Capstone Exams: TE: 83% LCDM & M: no students OL: 100% PS: 100% WM: 100%	Internship/Project: TE— LCDM: 100% M—100% O.A.— 100% OL—100% PS—100% WM— 100%	Christian Service:3 Ave. 4.64 on a Likert scale. CAS Score: 3.5
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5	will identify areas of personal spiritual growth in both character and conduct.4 Seniors only	A Likert Scale adaptation of the Christian Dispositions form will be given to each graduating seniors on Assessment Day (spring semester).	1. Score a minimum of 3.0 (or equivalent) for positive growth.	73% of the evaluations were completed. The seniors scored themselves at 3.55 which indicates slight growth.			

*CAS = College Assessment Scale (below).

College Assessment Scale			
4	3	2	1
Exceeds expectations	Meets expectations	Nearing expectations	Does not meet expectations
3.5 to 4.0	3.0 to 3.4	2.0-2.9	0 to 1.9

1 Note: the entire student body takes the exam. Further analysis can be found in the General Education Division Report.

2 (See conversion chart from the Likert Scale, below).

3 There were 163 evaluations completed and returned of 224.

4 The graduating senior would anonymously complete the form (in a google form format). The results will be sent to the college dean for data collection purposes. Trends and gaps will be analyzed and reported by the college dean yearly. Those areas that score low will be reported to the Faculty and Student Life to address the inadequacies and determine methods of improvement (discipleship emphasis, chapel series, etc.).

	Likert Scale	Faith Baptist Bible College Assessment Scale:		Percentage Conversion Chart	Letter Grade Equivalent
Strongly Agree	5	3.5 to 4	Exceeds Expectations	90% to 100%	A
Agree	4	3.0 to 3.4	Meets Expectations	80% to 89%	B
Neutral	3	2.0 to 2.9	Nears Expectations	60% to 79%	D-C
Disagree	2	0.0 to 1.9	Does not meet Expectations	0-59%	F
Strongly disagree	1				