



PROGRAM GOALS READINESS SURVEY

Summary of Results from Assessment Day 2025

Faith Baptist Bible College
Survey Date: April 8, 2025

On Assessment Day, April 8, 2025 we once again asked our graduating seniors to fill out the Program Goals Readiness Survey. This survey was given only to graduating seniors in each program. Assessment Day 2025 was again held all online. The Program Goals Survey was prepared as a Google Form and the students were given a link to that Form. The first question on the Form asked the student to choose their program from the options given. Whichever program* they chose then took them to the section of the survey that pertained to their program. In their section of the survey the students would see the following statement: ***“Please give us your feedback about how confident you feel in being able to implement the goals for your program in your future vocation/ministry.”*** Following that heading each of the program goals would be listed as a separate question. Under each goal the following statement was included: ***“I feel confident in implementing this goal in my future vocation/ministry.”*** The student was given the following options as a response to the specific goal and statement:

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

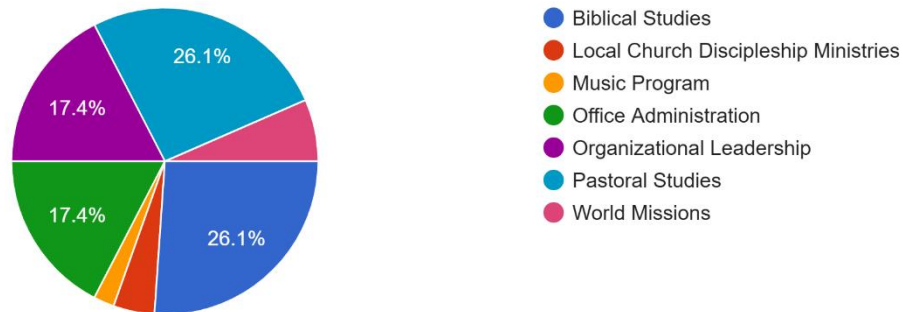
The following is a table showing the breakdown of the respondents **by program**:

Number of Respondents	
Program	Total Number
Biblical Studies	12
LCDM	2
Music Ministries	1
Office Administration	8
Org. Leadership	8
Pastoral Studies	12
World Missions	3
TOTAL:	46

* Teacher Education majors do not participate in Assessment Day since they are involved in their student teaching assignments.

Choose your program from the following options:

46 responses



Graph of the percentage of the respondents that fall into each program

Table delineating the breakdown of students' responses by program and by type of response

Number of Respondents		Number of Responses With:					Total Number of Responses
Program	Number of Students	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Biblical Studies	12	31	36	5	0	0	72
LCDM	2	3	4	1	0	0	8
Music Ministries	1	1	3	0	2	1	7
Office Administration	8	21	3	0	0	0	24
Organizational Leadership	8	17	22	1	0	0	40
Pastoral Studies	12	35	23	2	0	0	60
World Missions	3	8	5	2	0	0	15
TOTAL:	46	116	96	11	2	1	226
Percent of Total Responses:		51.3%	42.5%	4.9%	0.9%	0.4%	100%

The results of the survey are very good. Overall, 51.3% of the responses indicate that our graduating seniors agree strongly that they will be able to implement the various program goals in their future ministry/vocation. Another 42.5% of the responses indicated a slight decrease in certainty about being able to accomplish the goals that their program had set out for them. Overall, that is 93.8% of the graduating seniors responded positively. Just 4.9% of the responses were neutral and only three of 226 responses (1.3%) showed any kind of disagreement with feeling able to implement the stated program goals.

This was the fifth year that we had graduates in the various programs take this survey. Overall, the results were positive. This was only the fourth year of data for the Music Ministries program since there were no graduates in that program in 2023.

The following question was again added to this year's survey: *Do you have any suggestions on how the Biblical Studies program can be improved to better help you prepare for life and ministry?* A few of the students made suggestions, but not many. The answers given to that question are added at the end of each program section.

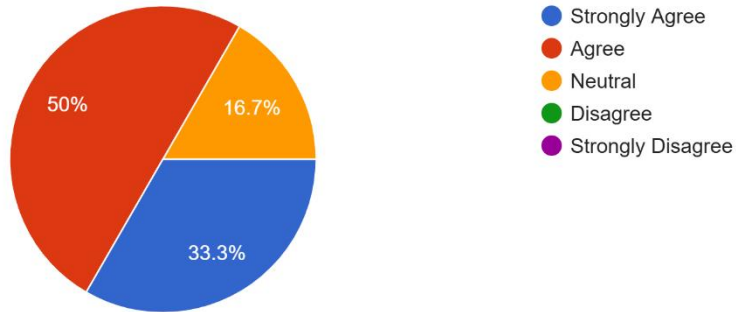
For all the programs we have data from 2021 - 2024 to which the 2025 data can be compared and with which it can be averaged. These comparisons are shown under the individual programs.

The plan for the future is to continue asking our graduating seniors for their input on how they feel about being able to implement the goals for their program once they get into their ministry or vocation. This survey will be given on Assessment Day each year. As more data is gathered it will be possible to see trend lines and get a bigger/broader picture of how our students feel they have been prepared for their future lives and ministries.

Individual Program Results

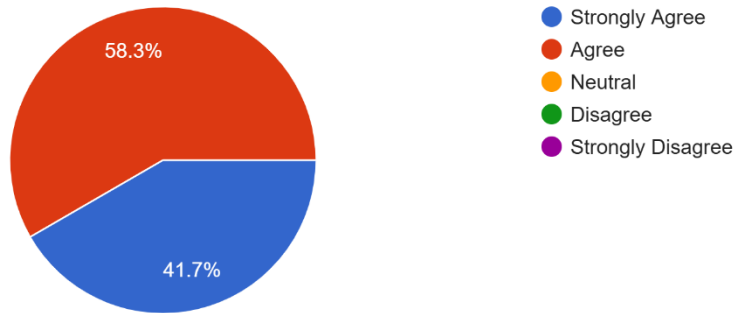
Goal 1 - The student summarizes a thorough knowledge of the Bible.

12 responses



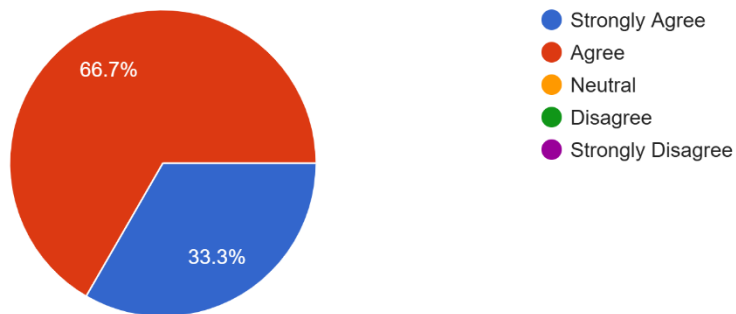
Goal 2 - The student summarizes a thorough knowledge of the overall system of truth set forth in the Bible.

12 responses



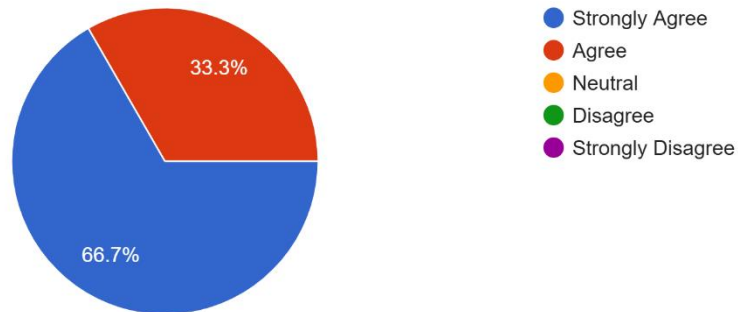
Goal 3 - The student implements heightened interpretive skill in independent Bible study and exposition.

12 responses



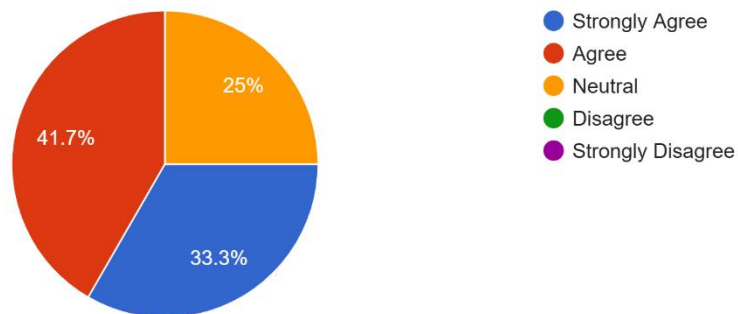
Goal 4 - The student outlines a Bible-based system of faith.

12 responses



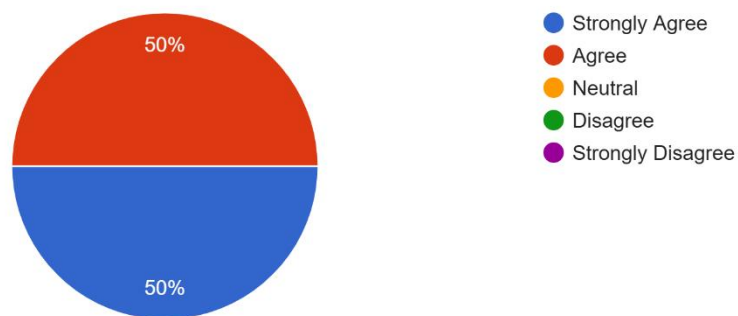
Goal 5 - The student outlines Baptist heritage and fundamentalism.

12 responses



Goal 6 - The student exemplifies growing Christian maturity.

12 responses



Responses - Biblical Studies

		Student Number	Goal 1 - The student summarizes a thorough knowledge of the Bible.	Goal 2 - The student summarizes a thorough knowledge of the overall system of truth set forth in the Bible.	Goal 3 - The student implements heightened interpretive skill in independent Bible study and exposition.	Goal 4 - The student outlines a Bible-based system of faith.	Goal 5 - The student outlines Baptist heritage and fundamentalism.	Goal 6 - The student exemplifies growing Christian maturity.
Biblical Studies	Responses	1	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Agree	Agree
		2	Strongly Agree	Strongly Agree	Agree	Strongly Agree	Agree	Strongly Agree
		3	Neutral	Agree	Agree	Strongly Agree	Strongly Agree	Agree
		4	Agree	Agree	Agree	Agree	Neutral	Agree
		5	Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
		6	Neutral	Agree	Agree	Agree	Neutral	Agree
		7	Agree	Agree	Agree	Agree	Agree	Agree
		8	Agree	Agree	Agree	Strongly Agree	Neutral	Strongly Agree
		9	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Agree	Strongly Agree
		10	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
		11	Agree	Agree	Agree	Agree	Agree	Agree
		12	Agree	Agree	Agree	Strongly Agree	Strongly Agree	Strongly Agree
		13						
	Totals		Strongly Agree 4	Strongly Agree 5	Strongly Agree 4	Strongly Agree 8	Strongly Agree 4	Strongly Agree 6
			Agree 6	Agree 7	Agree 8	Agree 4	Agree 5	Agree 6
		Neutral 2	Neutral 0	Neutral 0	Neutral 0	Neutral 3	Neutral 0	
		Disagree 0	Disagree 0	Disagree 0	Disagree 0	Disagree 0	Disagree 0	

<u>Summary of Responses:</u>			<u>2025 Results</u>	<u>2024 Results</u>	<u>2023 Results</u>	<u>2022 Results</u>	<u>2021 Results</u>	<u>Average</u>
		Strongly Agree	43%	46%	54%	37%	40%	44%
		Agree	50%	54%	41%	55%	50%	50%
		Neutral	7%	0%	6%	8%	8%	7%
		Disagree	0%	0%	0%	0%	2%	0%
		Strongly Disagree	0%	0%	0%	0%	0%	0%

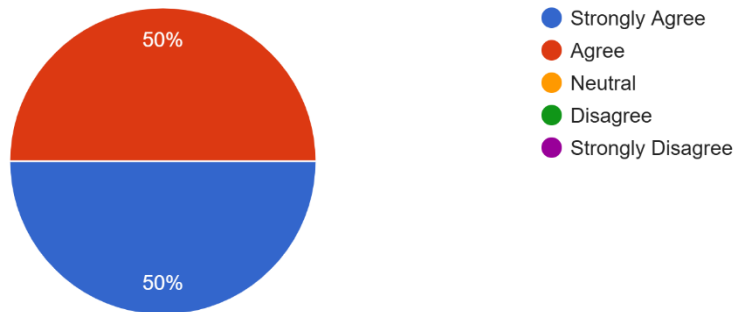
Do you have any suggestions on how the Biblical Studies program can be improved to better help you prepare for life and ministry?

- None given

Biblical Studies

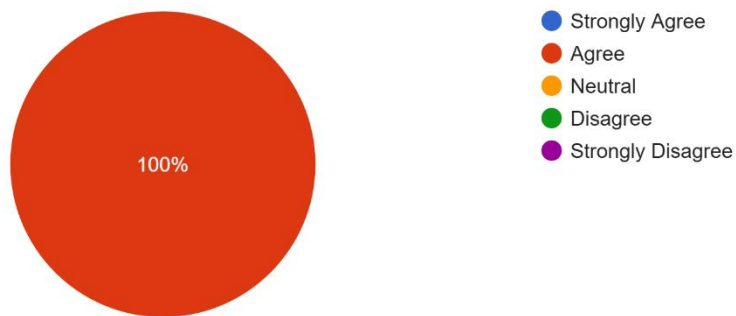
Goal 1 - The student will demonstrate practical competence for local church discipleship ministries.

2 responses



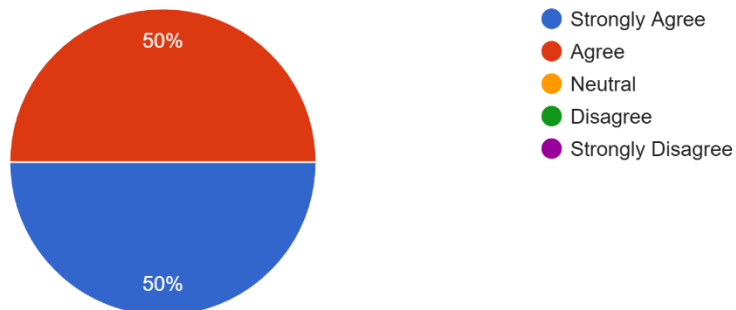
Goal 2 - The student will develop a Biblical philosophy of local church ministries.

2 responses



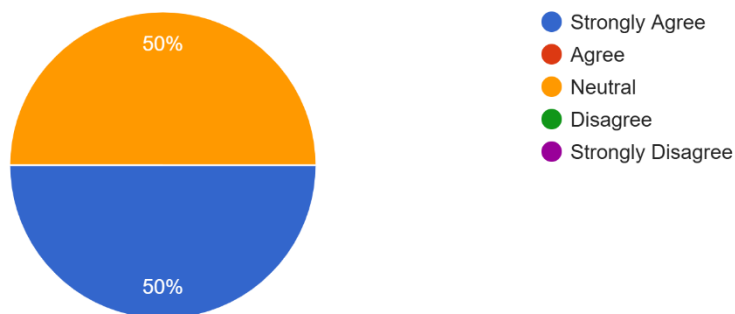
Goal 3 - The student will develop discipleship and mentoring skills for ministry to various people groups in a local church setting.

2 responses



Goal 4 - The student will evidence leadership qualities for local church discipleship ministries.

2 responses



Local Church Discipleship Ministries

Responses - Local Church Discipleship Ministries

	Student Number	Goal 1 - The student will demonstrate practical competence for local church discipleship ministries.	Goal 2 - The student will develop a Biblical philosophy of local church ministries.	Goal 3 - The student will develop discipleship and mentoring skills for ministry to various people groups in a local church setting.	Goal 4 - The student will evidence leadership qualities for local church discipleship ministries.
Responses	1	Agree	Agree	Agree	Neutral
	2	Strongly Agree	Agree	Strongly Agree	Strongly Agree
	3				
	4				
	5				
	6				
Totals		Strongly Agree 1	Strongly Agree 0	Strongly Agree 1	Strongly Agree 1
		Agree 1	Agree 2	Agree 1	Agree 0
		Neutral 0	Neutral 0	Neutral 0	Neutral 1

Summary of Responses:	2025 Results	2024 Results	2023 Results	2022 Results	2021 Results	Average
Strongly Agree	38%	63%	75%	88%	75%	66%
Agree	50%	13%	25%	13%	17%	23%
Neutral	13%	25%	0%	0%	8%	11%
Disagree	0%	0%	0%	0%	0%	0%
Strongly Disagree	0%	0%	0%	0%	0%	0%

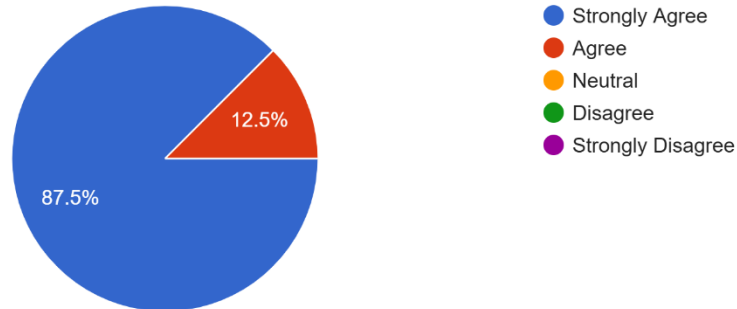
Do you have any suggestions on how the Local Church Discipleship Ministries program can be improved to better help you prepare for life and ministry?

- None given

Local Church Discipleship Ministries

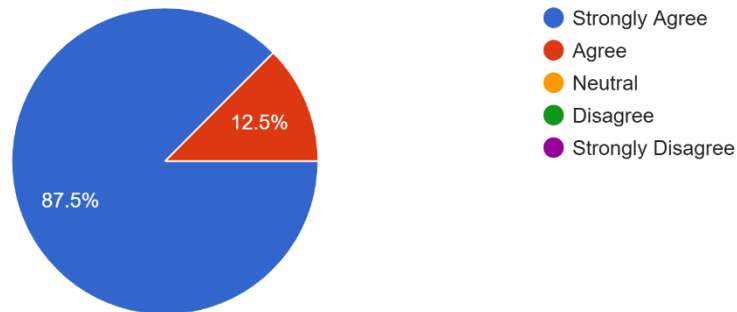
Goal 1 - Students will display technical skills by achieving selective certification(s) and general expertise in essential knowledge areas for an administrative assistant.

8 responses



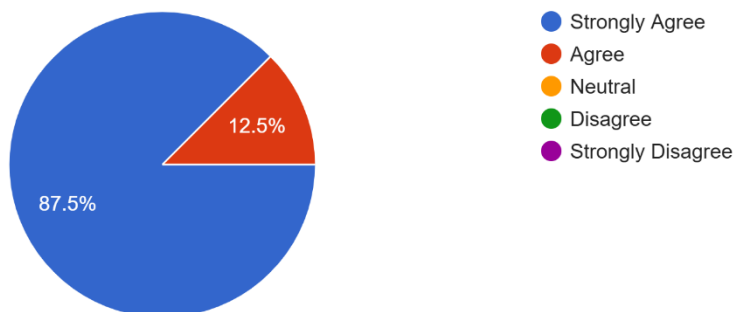
Goal 2 - Students will exemplify competency in soft skill areas such as communicating, prioritizing, decision-making, critical thinking, and planning.

8 responses



Goal 3 - Students will integrate Biblical, ethical, and professional practices for service in Office Administration.

8 responses



Responses Office Administration

	Student Number	Goal 1 - Students will display technical skills by achieving selective certification(s) and general expertise in essential knowledge areas for an administrative assistant.	Goal 2 - Students will exemplify competency in soft skill areas such as communicating, prioritizing, decision-making, critical thinking, and planning.	Goal 3 - Students will integrate Biblical, ethical, and professional practices for service in Office Administration.		
Responses	1	Strongly Agree	Strongly Agree	Strongly Agree		
	2	Strongly Agree	Strongly Agree	Strongly Agree		
	3	Strongly Agree	Strongly Agree	Strongly Agree		
	4	Agree	Agree	Agree		
	5	Strongly Agree	Strongly Agree	Strongly Agree		
	6	Strongly Agree	Strongly Agree	Strongly Agree		
	7	Strongly Agree	Strongly Agree	Strongly Agree		
	8	Strongly Agree	Strongly Agree	Strongly Agree		
Totals	Strongly Agree	7	Strongly Agree	7	Strongly Agree	7
	Agree	1	Agree	1	Agree	1
	Neutral	0	Neutral	0	Neutral	0

Office Administration

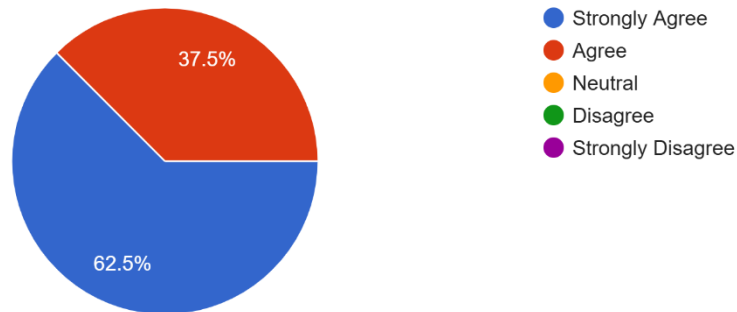
Summary of Responses:								
	2025 Results	2024 Results	2023 Results	2022 Results	2021 Results	Average		
Str. Agree	88%	43%	33%	75%	71%	62%		
Agree	13%	57%	67%	25%	29%	38%		
Neutral	0%	0%	0%	0%	0%	0%		
Disagree	0%	0%	0%	0%	0%	0%		
Str. Disagree	0%	0%	0%	0%	0%	0%		

Do you have any suggestions on how the Office Administration program can be improved to better help you prepare for life and ministry?

- I can't think of anything off the top of my head. Miss Cole is doing a great job!

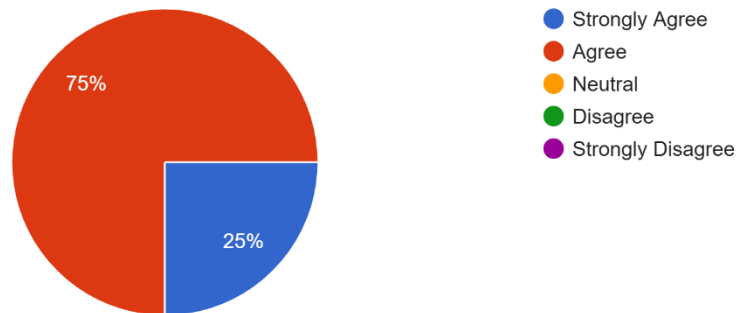
Goal 1 - The student will exemplify the ethics and integrity of Biblical servant leadership.

8 responses



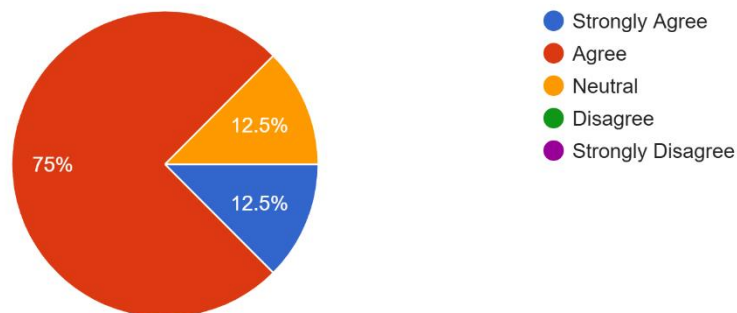
Goal 2 - The student will link theoretical models of effective leadership with business principles and people skills.

8 responses



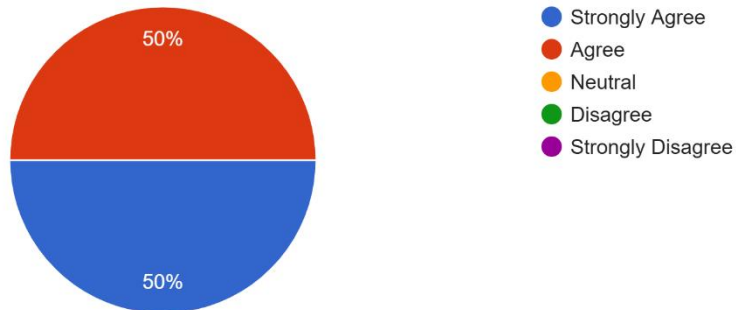
Goal 3 - The student will test their knowledge of sound business practices.

8 responses



Goal 4 - The student will integrate critical thinking and problem-solving skills.

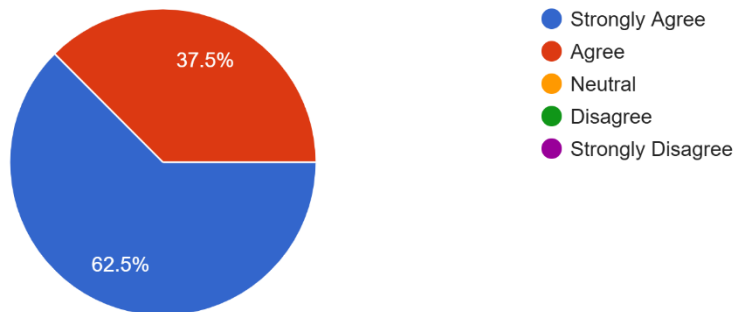
8 responses



Organizational Leadership

Goal 5 - The student will practice and improve interpersonal and management skills.

8 responses



Responses - Organizational Leadership

Organizational Leadership	Responses	Student Number	Goal 1 - The student will exemplify the ethics and integrity of Biblical servant leadership.	Goal 2 - The student will link theoretical models of effective leadership with business principles and people skills.	Goal 3 - The student will test their knowledge of sound business practices.	Goal 4 - The student will integrate critical thinking and problem-solving skills.	Goal 5 - The student will experiment with interpersonal and management skills.
		1	Agree	Agree	Agree	Agree	Agree
		2	Strongly Agree	Agree	Agree	Agree	Agree
		3	Agree	Agree	Agree	Agree	Strongly Agree
		4	Strongly Agree	Agree	Agree	Strongly Agree	Strongly Agree
		5	Agree	Agree	Agree	Agree	Agree
		6	Strongly Agree	Strongly Agree	Agree	Strongly Agree	Strongly Agree
		7	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
		8	Strongly Agree	Agree	Neutral	Strongly Agree	Strongly Agree
		9					
		10					
		11					
		12					
		13					
		14					
Totals			Strongly Agree 5	Strongly Agree 2	Strongly Agree 1	Strongly Agree 4	Strongly Agree 5
			Agree 3	Agree 6	Agree 6	Agree 4	Agree 3
			Neutral 0	Neutral 0	Neutral 1	Neutral 0	Neutral 0
			Disagree 0	Disagree 0	Disagree 0	Disagree 0	Disagree 0

Summary of Responses:										
	2025 Results		2024 Results		2023 Results		2022 Results		2021 Results	Average
Str. Agree	43%		65%		60%		90%		63%	64.1%
Agree	55%		31%		35%		10%		33%	32.8%
Neutral	3%		3%		5%		0%		3%	2.8%
Disagree	0%		2%		0%		0%		0%	0.3%
Str. Disagree	0%		0%		0%		0%		0%	0.0%

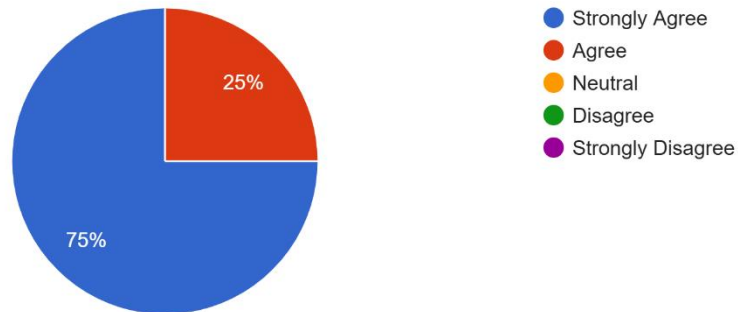
Do you have any suggestions on how the Organizational Leadership program can be improved to better help you prepare for life and ministry?

*None submitted

Organizational Leadership

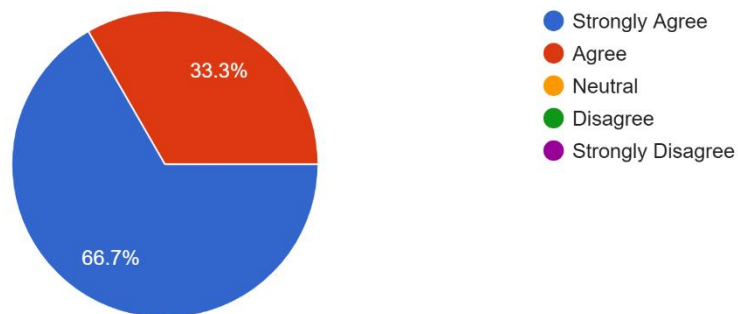
Goal 1 - The student will integrate key doctrines of the Bible into church life.

12 responses



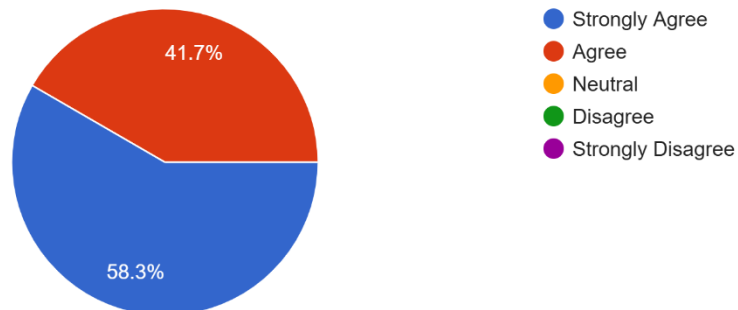
Goal 2 - The student will exemplify character qualities essential to pastoral ministry.

12 responses



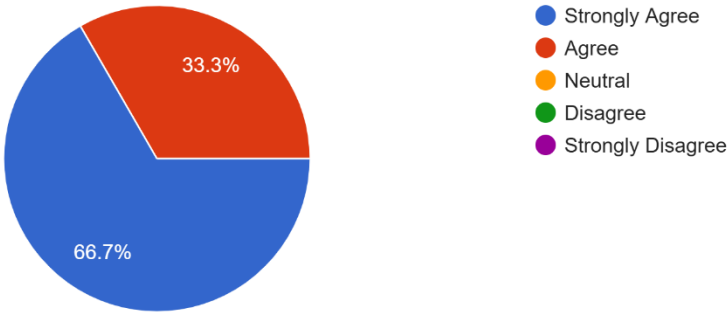
Goal 3 - The student will produce sermons that are Biblically accurate, clear, and engaging to listeners.

12 responses



Goal 4 - The student will implement Biblical knowledge and pastoral skill in caring spiritually for people.

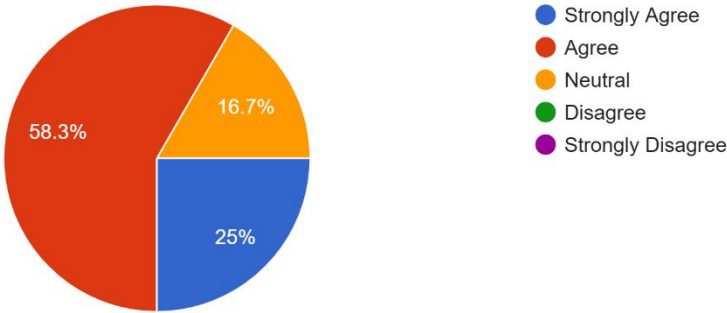
12 responses



Pastoral Studies

Goal 5 - The student will execute leadership and oversight of church life and ministry.

12 responses



Responses - Pastoral Studies

		Student Number	Goal 1 - The student will integrate key doctrines of the Bible into church life.	Goal 2 - The student will exemplify character qualities essential to pastoral ministry.	Goal 3 - The student will produce sermons that are Biblically accurate, clear, and engaging to listeners.	Goal 4 - The student will implement Biblical knowledge and pastoral skill in caring spiritually for people.	Goal 5 - The student will execute leadership and oversight of church life and ministry.
Pastoral Studies	Responses	1	Agree	Agree	Strongly Agree	Strongly Agree	Strongly Agree
		2	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
		3	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Agree
		4	Agree	Strongly Agree	Agree	Agree	Neutral
		5	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Agree
		6	Strongly Agree	Agree	Agree	Agree	Agree
		7	Strongly Agree	Agree	Strongly Agree	Agree	Neutral
		8	Strongly Agree	Strongly Agree	Agree	Strongly Agree	Agree
		9	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Agree
		10	Agree	Agree	Agree	Agree	Agree
		11	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree
		12	Strongly Agree	Strongly Agree	Agree	Strongly Agree	Agree
Totals			Strongly Agree 9	Strongly Agree 8	Strongly Agree 7	Strongly Agree 8	Strongly Agree 3
			Agree 3	Agree 4	Agree 5	Agree 4	Agree 7
			Neutral 0	Neutral 0	Neutral 0	Neutral 0	Neutral 2

Summary of Responses:										
	2025 Results		2024 Results		2023 Results		2022 Results		2021 Results	Average
Str. Agree	58%		80%		54%		44%		93%	66.0%
Agree	38%		17%		43%		56%		7%	32.2%
Neutral	3%		3%		3%		0%		0%	1.8%
Disagree	0%		0%		0%		0%		0%	0.0%
Str. Disagree	0%		0%		0%		0%		0%	0.0%

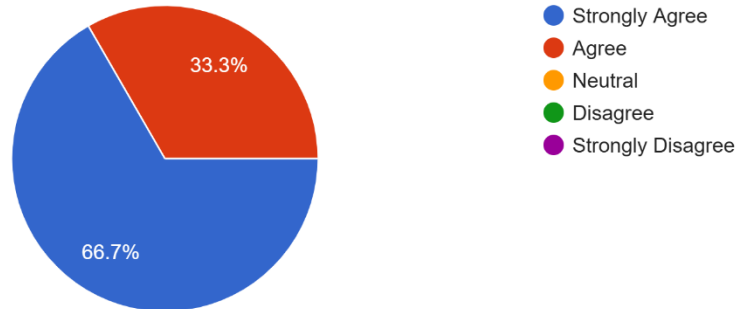
Do you have any suggestions on how the Pastoral Studies program can be improved to better help you prepare for life and ministry?

- Change the requirement for Leadership Toolbox to a hybrid of Spiritual leadership
- You can't possibly come close to learning everything in 4 years, but I was very thankful for Faith's pastoral program and all that I learned. I am very happy with it.
- I am not sure how it would work out credit-wise, but I think it could be helpful to integrate Homiletics 1 and 2 into the Pastoral Studies - Music Minor program.

Pastoral Studies

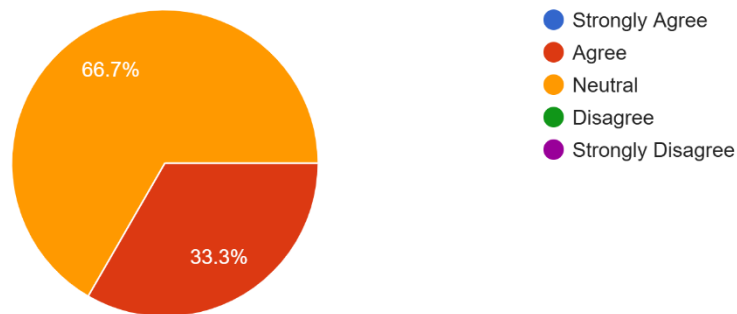
Goal 1 - The student should implement an ability to apply a knowledge of Bible, theology, and communication skills in a missions context.

3 responses



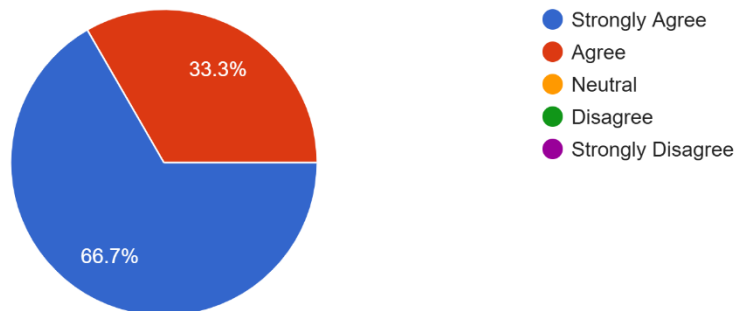
Goal 2 - The student should summarize the historical and contemporary spread of the gospel through missionary activity.

3 responses



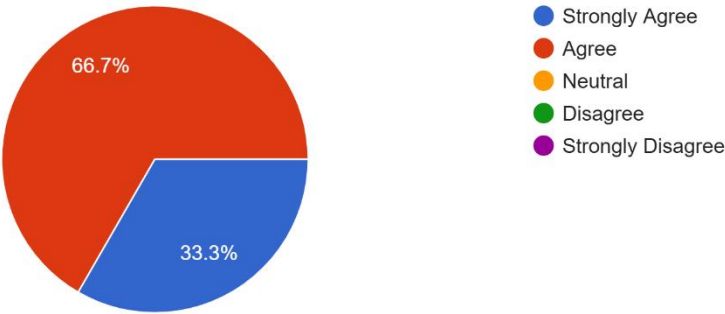
Goal 3 - The student should identify cultural variations and explain how to adjust to life within these contexts.

3 responses



Goal 4 - The student should describe characteristics of selected major world religions.

3 responses



Goal 5 - The student should manifest a heartfelt concern for the lost and a willingness to respond to God's direction for missionary service.

3 responses



World Missions

Responses - World Missions

World Missions	Responses	Student Number	Goal 1 - The student should implement an ability to apply a knowledge of Bible, theology, and communication skills in a missions context.	Goal 2 - The student should summarize the historical and contemporary spread of the gospel through missionary activity.	Goal 3 - The student should identify cultural variations and explain how to adjust to life within these contexts.	Goal 4 - The student should describe characteristics of selected major world religions.	Goal 5 - The student should manifest a heartfelt concern for the lost and a willingness to respond to God's direction for missionary service.
		1	Agree	Neutral	Agree	Agree	Strongly Agree
		2	Strongly Agree	Agree	Strongly Agree	Strongly Agree	Strongly Agree
		3	Strongly Agree	Neutral	Strongly Agree	Agree	Strongly Agree
		4					
		5					
		6					
Totals			Strongly Agree 2	Strongly Agree 0	Strongly Agree 2	Strongly Agree 1	Strongly Agree 3
			Agree 1	Agree 1	Agree 1	Agree 2	Agree 0
			Neutral 0	Neutral 2	Neutral 0	Neutral 0	Neutral 0

<u>Summary of Responses:</u>										
	<u>2025 Results</u>		<u>2024 Results</u>		<u>2023 Results</u>		<u>2022 Results</u>		<u>2021 Results</u>	<u>Average</u>
Str. Agree	53%		40%		65%		75%		36%	54.0%
Agree	33%		53%		35%		25%		64%	42.1%
Neutral	13%		7%		0%		0%		0%	4.0%
Disagree	0%		0%		0%		0%		0%	0.0%
Str. Disagree	0%		0%		0%		0%		0%	0.0%

Do you have any suggestions on how the World Missions program can be improved to better help you prepare for life and ministry?

* None given